Carpenters in Action is evolving based on the needs, and issues important to Carpenters in their communities. You can be a part of CIA and engage leaders, organizations, businesses, and other workers by fighting together.

- **Leadership training:** prepare members for public speaking, engaging media, knocking on doors, organizing members and taking action

- **Legislative action:** advocating for union construction projects, pro-union legislation or against legislative attacks on our union

- **Area Standards activities:** upholding union wage standards through public information campaigns

- **Organizing activities:** recruitment of carpenters, salting, house calls or anything that ensures the non-union carpenter receives a fair days wage for a fair days work

- **Community events:** building a positive public perception of the Union through volunteerism.

- **Internal organizing:** help build member involvement throughout our Regional Council

...and much more.

United Brotherhood of Carpenters carpenters.org
Pacific NW Regional Council of Carpenters nwcarpenters.org

Facebook NWCarpenters
Twitter @nwcarpenters

Regional Council Headquarters Office
25120 Pacific Hwy S., Suite 200
Kent, WA 98032
Phone: (253) 945-8800
Fax: (253) 839-4908
Toll Free: 1-800-573-8333

Text the word ORGANIZE to 91990

Are you a member with questions or concerns about your job site?
**Member Hotline:** 1-877-745-9555
Pacific Northwest
Carpenters In Action

By building a cross-trade network of UBC members all working shoulder to shoulder, we will gain market share, advocate for Carpenter issues, and defend against attacks on our Union. Carpenters in Action (CIA) is a growing group of Carpenters committed to their communities, job sites, and brothers and sisters.

Pacific Northwest
Regional Council
of Carpenters

The Pacific Northwest Regional Council of Carpenters represents over 20,000 Carpenter craft men and women in Washington, Oregon, Idaho, Montana, Wyoming, and Alaska. We represent carpenters, pledders, exterior/interior systems, millwrights, trade show workers, shipwrights, exteriors/interiors, scaffolding erectors, insulators and related craft workers who have banded together to maintain and improve Safety, Wages, Benefits, Training and Working Conditions.

"YOU ARE THE UNION"

There has been a shift in the way people talk about their unions from speaking about them as part of the union to speaking about "the Union" as if it were a third party. We need to change this mindset, especially on the job site. The United Brotherhood of Carpenters, the Pacific Northwest Regional Council, or the Local Union is not "the Union"; it is your Union. The Carpenters Union is just as much the Union of the 30-year member, as it is the 30-day member. We need to bridge the gap between the UBC members and the organization, and to do so we need to use language that reflects the true relationship between the members and the organization. This is YOUR UNION.

HISTORY

The United Brotherhood of Carpenters was formed by carpenter to carpenter organizing. Men like our founding President, Peter J. McGuire, were out on job sites and knocking on doors, bringing the message to carpenters that if they were united and working towards a common goal, they could secure better pay, and better working conditions. Although their plan was simple, it was extremely effective.

Through the efforts of a handful of Carpenters organizing carpenter to carpenter the UBC was formed, and since its inception in 1881 grew into one of the largest building trades unions in North America.

132 years later the plan remains the same. It is up to each and every member to strengthen our organization, grow market share, and continue what was started by those handful of Carpenters many years ago.

"I always wondered why somebody didn’t do something about that, then I realized: I AM SOMEBODY"
—Unknown

70% MARKET SHARE TODAY

Carpenters In Action is focused on internal organizing, and conducting campaigns geared towards growing our Union and working towards the UBC goal of 70% market share.

In the Constitution of the United Brotherhood of Carpenters and Joiners of America, it states, in short, that the objects of our union are to organize workers, to elevate the moral, intellectual and social conditions of all our members and to improve the trade in every way possible.

Organizing is not just for the non-union. We also need to organize ourselves. We need to be out on our job sites organizing carpenter to carpenter, to get each other involved in our Union. Remember, the Carpenters Union is yours, and you are the Union! It is up to each one of us to help grow our Union, and make it thrive, to mentor the new and organize all.

Together we can defeat anti-union/anti-worker political agendas backed by big money at all levels of government, grow our share of the construction market to 70%, and fortify our future for generations to come. Remember – when we fight as one, the fight is won!