GENERAL PRESIDENT VISITS ALASKA
“Training is the Key”

United Brotherhood of Carpenters General President Doug McCarron was in Alaska from November 16th through the 18th this year. President McCarron met with the Millwrights Local 1501 Executive Board and the Carpenters Local 1281 Executive Board during their regular Executive Board meetings. President McCarron also visited the Southern Alaska Carpenters Training Center and Piledrivers/Divers Training Center. His message was clear: “Training is the key for success for our Union members.”

The UBC is dedicated to training. Spending over $200 million a year is an investment on the membership that McCarron believes pays strong dividends. “In these trying times, it is more important than ever to work smart and make sure we get the most from our resources.” McCarron states, “Union carpenters set themselves apart by using their brains to be more productive.”

President McCarron has visited Training Centers and Locals across the United States and Canada. “It was truly awesome to have the General President visit us,” reports ARCC EST John Palmatier. “As far as I know McCarron is the only General President to visit Alaska. That is the kind of man he is. He is very hands on and likes to see things for himself.”

The International Training Center has developed state of the art curriculum for millwrights, piledrivers, divers, and carpenters. General President McCarron offered suggestions on how the Centers can best utilize those resources.
Alaska has not seen the affects of the economy to the level the rest of the nation has. The ARCC has seen a drop in total membership of 7.9% from last year. However, it was preceded by some of the best years of growth since the pipeline days. Until this year, membership has grown dramatically since 1999. Next year will probably be down slightly from this year. With perhaps one of the most optimistic outlook of any Local in the Nation, the ARCC has been working hard to lessen the impact on our members.

ORGANIZING
Organizing is about gathering information and educating. Our organizing efforts have allowed us to have the information we need to determine the best course of action and to flex our muscle when appropriate.

WORKING WITH CONTRACTORS
The ARCC, the Organizing Department and each Local have been working with contractors to help them understand the benefits of having quality trained UBC members working for them. In one case the contractor removed their entire non-union workforce on a project and replaced them with UBC members. In another case a General Contractor was able to re-capture approximately 30,000 man-hours that were going to be given to a non-union outfit. See a related letter on page 5 about a contractor’s new experience with UBC workers.

TRAINING
Our Training Centers offer the best training in Alaska. With skilled instructors we have been turning apprentices into quality journeymen as well as offering all members the most current skills in our upgrade classes. Always looking to improve, all the Alaska UBC Training Centers were recently reviewed by the International.

POLITICAL INFLUENCE
ARCC staff members sit on various boards and commissions. This allows us to give input on agreements all over the state and to have a heads up on upcoming projects. Political influence transcends political parties and the ARCC often endorses candidates from both major parties. It is about finding those people that can support projects with livable wages.

WATCHING EXPENSES
Operational costs for the ARCC were down 9.5% over last year. On the Health & Welfare Trust, an innovated partnership with Blue Cross allowed for no increase on the H&W contribution this year. This savings allowed more to go into each working member’s wages and retirement.

MEMBERS TO GO ON TRIAL
Charges against members working non-union were moved to the Trial Committee by the ARCC Executive Committee where the charges will be heard and penalties, if any, will be assessed.

Five Local 1281 Carpenters continued to work for a non-union contractor that narrowly edged out a union contractor for metal stud and drywall work. Members found working on the project had it individually explained to them how they were taking the jobs away from fellow members. Those five that stayed had charges filed on them by ARCC Director of Organizing Arylis Scates.

“In these hard economic times we need our members to stand united to help each other and our good contractors,” stated Brother Scates.

TRAINING COORDINATOR WANTED
The Fairbanks Carpenter Training Center is actively seeking a person to fill the position as Training Coordinator. The position is located in Fairbanks but any UBC member from any Local may apply. See further information on page 14.
Walking in parking lots or between buildings at work during the winter requires special attention to avoid slipping and falling. Slips and falls are some of the most frequent types of injuries at the work place or at home - especially during the winter months. No matter how well the snow and ice is removed from parking lots or sidewalks, pedestrians will still encounter some slippery surfaces when walking outdoors in the winter. It is important for people to be constantly aware of the dangers and to learn to walk safely on ice and slippery surfaces.

**Walking Over Ice**
- In cold temperatures, approach with caution and assume that all wet, dark areas on pavements are slippery and icy. Dew or water vapor can freeze on cold surfaces, forming an extra-thin, nearly invisible layer of ice that can look like a wet spot on the pavement.
- Walk on designated walkways as much as possible. Taking shortcuts over snow piles and other frozen areas can be hazardous. Look ahead when you walk; a snow or ice-covered sidewalk or driveway, especially if on a hill, may require travel along its grassy edge for traction.
- Point your feet out slightly like a penguin! Spreading your feet out slightly while walking on ice increases your center of gravity.
- Bend slightly and walk flat-footed with your center of gravity directly over the feet as much as possible.
- Extend your arms out to your sides to maintain balance. Beware if you are carrying a heavy load - your sense of balance will be off.
- If you must carry a load, try not to carry too much; leave your hands and arms free to balance yourself.
- Keep your hands out of your pockets. Hands in your pockets while walking decreases your center of gravity and balance. You can help break your fall with your hands free if you do start to slip.
- Watch where you are stepping and **GO S-L-O-W-L-Y!!** This will help your reaction time to changes in traction.
- When walking on steps always use the hand railings and plant your feet firmly on each step.
- Use special care when entering and exiting vehicles; use the vehicle for support.
- Take short steps or shuffle for stability. It also helps to stop occasionally to break momentum.

**If You Should Fall**
- Try to avoid landing on your knees, wrists, or spine. Try to fall on a fleshy part of your body, such as your side. Wearing thick clothing can help prevent injury to the bony parts of your body.
- Try to relax your muscles if you fall. You’ll injure yourself less if you are relaxed.
- If you fall backward, make an effort to tuck your chin so your head won’t hit the ground with full force.

### Safety Corner by Keith Montgomery

**Walking Safely on Ice Advice**

**Special Guest Article**

**Deferred Maintenance Should Be a State Priority by John MacKinnon**

After twenty years of continuous growth, the Alaska economy appears to be taking a breather. The volume of building construction is down and so is the cost of building materials. But the number of workers and contractors and thus the overall capacity of the building construction sector has increased. In 2009 bids on construction projects attracted great interest with often a dozen bidders, and the low prices consistently came in much lower than estimates. The project owners have been getting some real bargains.

There have been studies and discussion of maintenance needs for years, but funding for repairs and renovations don’t attract the attention of new construction. The state should take advantage of a competitive market and address the considerable deferred maintenance needs throughout Alaska by putting out a Deferred Maintenance Program along the lines of the recent Home Weatherization Program. To be fully transparent, a Deferred Maintenance capital program should be a standalone bill, instead of a number of separate appropriations buried within many state agencies budgets.

In the current market, maintenance of our existing facilities is a smart investment. Though there is not a lot of glamour in these projects, we’re all very aware of many of the needs. Many of these projects can also reduce the operating costs, and any deferred maintenance project proposed should have the essential element of lowering the operating cost to the owner. These include:
- Electrical and heating upgrades that lower operating costs,
- Replace leaking roofs and include more insulation
- Replace windows and siding for lower heat loss
- Renovate buildings for greater efficiency.

This program should not be only for state facilities, but include funding for municipal facilities on a matching grant basis and also include a solid rural component for small communities that can’t make a match - there are maintenance needs in the cities and the villages. Funding a capital program for the basic needs of facilities deferred maintenance and taking advantage of a competitive market in a lean budget year clearly passes the red-face test.
2009 Local 1281 KIDS Christmas Party
BRING YOUR CHILDREN
At the Carpenters Hall
Saturday
December 12, 2009
Noon until 3:00 p.m.
Santa
Pizza
Piñata’s

2009 Local 1281 Christmas Party
ADULTS ONLY
Please join us Saturday, December 19th @ 6pm
Captain Cook Hotel - 939 W 5th Ave - Discovery Ballroom
Christmas Dinner Served at 7:00
Door Prize Drawing/Hotel has special Holiday rates
Tickets are on sale at the Hall/Two per family only
You must purchase a $5 per person ticket by December 12th
PLEASE – Cash Only for Tickets – PLEASE
All the ticket money will be given as the Door Prize Drawing

United Brotherhood of Carpenters and Joiners of America
New and Returning Members
Local 1243 FAIRBANKS
Brian Earle, Jon Henry, Christopher Miller, Frank Neff, Matthew Presley, Lemmitt Ross Sr., Jason Sirrine, Zachary Thorn, Robert Van Reenan

Local 1281 ANCHORAGE

Local 1501 ANCHORAGE
Terry Marsh, Gary Morris, Tyler Parcha, Micah Reynolds, Frederick Smith, Yuri Tarankov

Local 2247 JUNEAU
Ben Berkley, Matthew Brooks, Sidney Browne, Ernest Campbell Jr., Jason Cantrell, Aaron Cavanaugh, Troy Crago,

In Remembrance
LOCAL 1243
No deaths to report
LOCAL 1281
Charles J. Payton April 3, 2009
Vic H. Demille April 11, 2009
Roy L. Hendricks May 16, 2009

The Alaska Regional Council extends our sincere condolences to the friends and families of our members.
Those of you that read this newsletter have heard the Business Representatives preach about good work ethics, being a responsible craftsperson, and keeping current on all your safety certifications. These are the things that distinguish union workers from non-union labor. For our newest signatory contractor, those distinguishing characteristics are what made the difference from hiring off the street and calling the Union Hall.

When Chugach Alaska Services Inc. asked Local 1243 if we could man their worksite with a crew of Carpenters that could turn their job around for the better, we did not hesitate to fill their request. And as you read the letter from their Superintendent you will understand why now more than ever we need to strive even harder to show why we get the wages and benefits that we do.

More of our employers in Fairbanks area are requesting that we do not dispatch members that do not have their Safety Certifications current. These include: Aerial Lift, Scaffold Erector, OSHA 10, Forklift, and Powder Actuated Tools. If you don’t have these basic Certifications, now is the time to contact the Training Centers and get them. Don’t wait until the call comes to the hall - it will be too late then. And don’t forget to register on the “Out of Work List”. If you aren’t signed - you cannot receive a dispatch. REMINDER: Members in the death assessment group must get their death assessments caught up.

FAIRBANKS BARNETTE SCHOOL PROJECT GOES UNION
CHUGACH ALASKA SERVICES, INC.

Chugach Alaska Services, Inc (CASI) recently replaced their entire non-union crew with Carpenters Local 1243 members. This has not only been good for the Local membership but has also positively impacted the contractor on the Barnette School project. Chugach Alaska Services, Inc. is a construction services division of Chugach Alaska Corp.

Project Superintendent John Aldabe commented on new union workforce in an interoffice email to a CASI Vice - President and to the Program Manager. With permission we have printed that email below.

CHUGACH ALASKA SERVICES, INC. INTEROFFICE EMAIL:
As you are aware CASI made a decision to lay off our non union work force due to lack of performance and hired union carpenters to continue and finish the Barnette School project. I would like to take a moment to point out some of the noticeable differences with our change in work force:

**Job site safety:** Attention to and complying with job site safety and OSHA requirements is an area our former crew required continual monitoring and reminding. With our new crew in place, the job site has experienced a notable visual change for the better: safety rails installed, nonconformance tools and equipment removed or repaired, tools and safety gear cared for; housekeeping is good, better and organized storage of materials takes place, and the attention and participation at our daily safety meetings are improved.

**Production:** Productive man hours have increased. The first day of the crew change, I witnessed the same man power on a task perform the same amount of work in a few morning hours as it took two former workers to do in two days. Work force is better and efficiently directed by the new Foreman, past work force seemed scattered and misdirected. Many ‘start and stop’ activities causing workers to return to unfinished tasks and having to re-do incorrect work was happening too often.

**Craftsmanship:** From time to time the owner’s representative would question craftsmanship; an example would be the vapor retarder systems as installed. Many cases exist where the designer had to accept items built that are not per plan and in one case CASI will have to provide a credit to the contract sum for work we are unable to do as a result of incorrect lay out.

**Attitude:** Our former crew had a rather pour attitude regarding safety topics and any question brought to them regarding their craftsmanship. This attitude was felt by other sub contractors on site as well.

**Job Site Rules:** This is a school project and the use of tobacco and profanity are prohibited, our former crew regularly abused these rules, and yes they were continually reminded to conform.

**Comments from others:** Sub contractors, school officials, members from the design team, owners rep and others have made verbal comments that since the crew change the job site has experienced noticeable changes (for the better I assume).

As time goes on and the job progresses with the new crew, conformation is made that we made the correct bold decision to remove the old crew from the project. I do believe that the inefficiencies brought on by the former crew will have a negative financial impact on the job; however I am convinced we have an opportunity to rebound with the replacement work force.

If you would like to further discuss or require any additional information regarding the change in crew, please let me know and I will be happy to accommodate.

Thank you,

John Aldabe

Carpenters Local 1243

Laird Grantham
Senior Business Representative, Local 1243
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lairdg@ubc1243.org
Alaska Regional Council of Carpenters
Carpenters Local 1281 Update

I’d like to THANK the membership for their patience and recent support of our efforts in negotiating away over 30,000 hours of our work from an out-of-state, non-area standard contractor. Through several months of difficult negotiations, the Alaska Regional Council of Carpenters and Local 1281 successfully returned the metal stud and drywall package to our members at the Regal Theaters. This gives jobs to an estimated 40 members over the next 4-5 months. In our current economic downturn, our signatory contractors need to know that our members work hard and give them the quality, productive and safe workmanship that they have come to expect from the Brotherhood.

We feel the next year will be exciting for the Hall. We will be working close with the Organizing Department in efforts to increase our work and market share. There are opportunities for our members to get involved as well.

Projected work next year includes:
- Providence Hospital continued expansions, remodel work and Generation Power Bldg.
- UAA Medical Health Building (Cornerstone)
- McLaughlin Youth Center - multi phases (Cornerstone)
- Alaska Regional Hospital expansions
- Anchorage Neighborhood Health Building (Roger Hickel)
- Nome Hospital (Neeseer)
- Railroad Depot (PCL)
- Airport Hardstands (Roger Hickel)
- State Crime Lab (Neeseer) pending funding
- $300 million in Base Contracts

Keep in mind: With the price of oil hovering at $70 per barrel, it should help generate capital projects this upcoming legislative session. Talk to your state representatives and senators about supporting capital projects, increases to unemployment benefits and local hire. Please remember our membership meetings are the first Tuesday of the month. It’s your union hall!

Millwrights Local 1501

I strongly urge all members to take advantage of the many training classes offered at both the Millwrights Training Center and the International Training Center in Las Vegas.

As for the members without millwright qualification cards; you should take all recommended classes to pass the millwright qualification test. In addition, I would like to remind all members that we are required to take at least sixteen (16) hours of upgrade classes each year to keep our millwright qualification cards updated.

Dresser Rand continues to be our largest employer placing millwrights at Alpine, Kuparuk, and Milne Point.

Jaffa Construction is competitively bidding work for the millwrights. He has been awarded the contract for removal and new installation of the coal crushers and chutes at the Clear Air Force Base.

Multi-tech continues to employ a small crew of millwrights finishing up the conveyor systems at the Ted Stevens Anchorage International Airport.

We welcomed in a new contractor to our area; Wood Group. They had some work in Valdez on a Hydro Dam and performed some P M’s on a LM 2500 gas turbine at Milne Point. Wood Group is now actively seeking to bid more jobs here in Alaska.
Brothers and sisters: Yet another year is coming to an end and a look back shows that we have had a good one. This year has brought change to the Local by the addition of a new officer core.

First, I would like to applaud the out-going officers for the dedication to the Local they have shown over the years.

Thank you to Karl Vandor, Joe Arnold, Marty Susort, John Shedd, Francis Kadrlick, and Steve Johnson. The new officers are Shawn Hartsock, Rick Boyle, Jason Sabin, Mike Vanderjack, Jim Erickson, and Mike Sturrock. The three new trustees are Robbie Whitten, Chris Gilberto, and Dale Morrison.

The question on everyone’s mind is what’s coming up. Without a crystal ball I find it hard to answer. But one thing that is coming up will benefit all members are the Skill Enhancement classes. More and more contractors from across the country are bidding on work in Southeast and many of these contractors are requiring several certifications to be held by the member before they will hire them. The training center has recognized this and put together a training schedule for Southeast. Those classes can be signed up for at the union hall. Sign up for your future, take an enhancement class.

Here is to another prosperous year in Southeast Alaska!

Steve Abel
Senior Business Representative, Local 2247
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local2247@acsalaska.net

“Your best tools are your SKILLS. Keep them sharp... Take an enhancement class.”

Jonathan Smith
Senior Business Representative, Local 2247
(907) 586-3675

Brothers and sisters: Another work season is coming to a close and it was a good one. I hope everyone is saving for rainy days as our economy is in such turmoil that it is hard to predict what next year will bring. We still have a few jobs going and a couple starting up (AIC having the lion’s share of the work) but most of our work is winding down. Although next year is starting to look like another good work season remember, anything can happen! There is work coming out for bid on the slope so I would suggest to everyone to get all Certifications needed for North Slope work. Training is essential for work on the slope and elsewhere. If you don’t have it, you don’t go. It’s as simple as that.

Training is essential for work on the slope and elsewhere. If you don’t have it you don’t go. It’s as simple as that.

Steve Abel
Senior Business Representative, Local 2520
(907) 272-7576
steve@local2520.org

“Training is essential for work on the slope and elsewhere. If you don’t have it you don’t go. It’s as simple as that.”

Carpenters placing concrete at Downtown Parking Garage Coogan construction

Carpenters working on the Juneau City Shop-North Pacific Erectors

Piledrivers & Divers Local 2520

Brothers and Sisters: Another work season is coming to a close and it was a good one. I hope everyone is saving for rainy days as our economy is in such turmoil that it is hard to predict what next year will bring. We still have a few jobs going and a couple starting up (AIC having the lion’s share of the work) but most of our work is winding down. Although next year is starting to look like another good work season remember, anything can happen! There is work coming out for bid on the slope so I would suggest to everyone to get all Certifications needed for North Slope work. Training is essential for work on the slope and elsewhere. If you don’t have it, you don’t go. It’s as simple as that. Many of you found that out the hard way this year so get into these classes ASAP. We are currently working with the AGC for a wage rate for our CWI’s. Hopefully our contractors will start utilizing our CWI’s more and they should have a wage rate that reflects all the hard work they put into the program. More to come on this.

A few notes from our trust:

- Know who your beneficiary is. If you haven’t checked in awhile, it might be time to check. Things change!
- Check to see where your money is allocated in the DC. You could be losing more than you think or not making as much as you could be. Stay on top of your retirement!
- Keep your change of address current with both the trust and the local. If we don’t know where you are, we can’t get things to you in a timely manner.

Work Report:

Diving companies have ongoing work. Gulkana (Granite), Tok (AIC), Naknek (Swalling), P.O.A (MKB), Skagway (PPM), Gustavus (Western Marine) and Dutch Harbor (West) are ongoing jobs.

Work coming up or out for bid: Trail river bridge and Kotzebue (AIC), North Slope (Bid), Phase II P.O.A. (bid) just to name a few.

The annual adult Christmas party will be held on Dec. 19th at the hotel Captain Cook. You can get your tickets at the hall $5.00 each.
An exciting yet difficult time lies ahead for organizing as we find ourselves in the grips of an economic downturn. Although we can find a level of comfort in knowing that the proper preparations are in place to help our market share continue to grow, we will need to be strong and stand together during this trying time. Organizing is a vital need throughout the brotherhood, without it we would dwindle away.

The organizing department has gone through an exciting transition over the last several months. We now have moved the organizing office to Anchorage to centralize its location within the Council office. This move offers higher levels of accessibility for the members to meet with organizing staff and express any concerns or assist in the drive to maintain and grow our market share. Our ability to meet with contractors and conduct business has grown as we now have more time and are closer to the majority of the work performed. We implemented the latest data and tracking systems to facilitate and monitor all activities of targeted contractors. All of the organizing staff has now gone through the latest training techniques that our brotherhood uses so we can effectively work as one throughout the Brotherhood. The UBC created an organizing army and our unit will do our part to continue to battle against those who will try to destroy us!

Many of our members will be confronted with very difficult choices in the coming months in regards to the choice of ‘who to work for’. We would encourage everyone to remember that we must not settle for less. If you find yourself in a position to go to work for a non-union contractor, it is your responsibility to come in and discuss this with your business representative or a member of the organizing department. There may be an ongoing campaign against this contractor, which will put your membership in jeopardy should you work for them. There are options but you need to discuss them in confidence so you can make an informed decision. Remember this is our union and we cannot tolerate anyone stealing from it or destroying it! Together, this Council will grow!

Charlie Handy the Legend by Mark Palmatier

I met Charlie Handy when I entered the apprenticeship 35 years ago. He had a one armed guy named Carl along with Bill that helped train carpenter apprentices. I had been working in a trailer factory, building trailers and decided that the carpenters union was the way to go, as it had to be easier. We were told by Mr. Handy that being late, hair length over 1”, or hair touching your ears would not be tolerated. We were about two weeks into the schooling and the hair had grown on several of us and was now touching our ears. Mr. Handy called the names of six of us and we were asked to leave until we could get our hair under control. Our financial status and monetary income didn’t allow many choices and knew we couldn’t be late for school the next day. Compliance with Charlie’s rules was mandatory and something had to be done that evening. Five of us went to my house while the other had a wife that was making money and could afford a PROFESSIONAL haircut. We borrowed some clippers and starting cutting hair and skin. The five of us started the legend of Charlie Handy that night while burn marks from the clippers were etched around our ears and into our necks. We were certain he tore the arm off Carl and turned Bill into a speed talker. We also knew there must be many buried bodies of non-compliant apprentices scattered around the school yard. Carl never did say what happened to his arm and Bill never did explain why he could say 250 words a minute, but the five of us with scarred necks knew the legend of Charlie Handy.

When Charlie talked to you, you could see his facial hair grow right in front of you while you would hope your head hair wasn’t doing the same as his face. We were told by others if you survived the class with Charlie you could easily survive the construction sites. Charlie made you learn respect, timeliness, and that good effort would have good results. Many people owe many thanks to Charlie and his dedication.

THE ARCC IS LOOKING FOR PEOPLE THAT HAVE WORKED WITH CHARLIE HANDY PRIOR TO 1980. CHARLIE HAS BEEN DIAGNOSED WITH LUNG CANCER APPARENTLY CAUSED BY WORKING WITH PRODUCTS THAT CONTAINED ASBESTOS. YOUR ASSISTANCE IS APPRECIATED.
Charlie Handy
Carpenter Trainer for all Seasons

“Measure twice; cut once.” Charlie Handy says, pauses, and adds, “Heck, measure three times and cut once.”

Charlie Handy was the Southern Alaska Carpenters Training Center (SACTC) Coordinator from 1959 to 1990. He and his wife Evelyn still live in the Anchorage duplex he built in 1967. A UBC member since 1950, Charlie left Alabama (“where the men are men and the women are glad”) in 1956 to seek his fortune in Alaska. It was evident that Alaska needed a “hands on” carpenters training program. In 1959 he was teaching at night in Local 1281’s parking lot.

In the 1967 Collective Bargaining Agreement, the controversial issue of funding a training center passed. “Some just didn’t like it,” reports Handy but he knew that he had to make the apprentices employable. The SACTC was able to get a favorable lease from a local contractor. “It was a big ole house on Arctic Boulevard,” Handy recalls, “But it served its purpose.”

In the early ‘80’s the SACTC was able to fund their own Training Center building. Designed by Handy without the assistance of an architect, the building was built utilizing the apprentices and some journeymen. It is the same building used today.

At 86 years old Charlie jokingly admits to “getting a bit senile at times” but remembers his years at the Training Center fondly. Always proud of his craft and union Charlie concludes, “The Carpenter is the only trade where you can become a Master Builder – you take it out of the ground and are the last one to leave the job.”

Don’t Be Late For Class by Ace Dube

Six a.m. on a cold, foggy February morning, with the roads slick as glass, a young carpenter apprentice was driving a short cut down the back streets of Anchorage in his ’68 Malibu. He was in a hurry – only had 25 minutes to do the 2 miles to make it to class. With bald snow tires, it was going to be a close call. And no one came to Mr. Handy’s class late – at least not twice.

As he approached the corner of Arctic Boulevard he pumped his brakes but he kept sliding into the middle of the road. Coming to a stop, he looked up through the fog to see two headlights coming right for him. IMPACT! Looking across the hood, he recognized the driver of the old International Scout that had just hit him. A wave of recognition and relief washed over them both. It was Marvin Boatwright – a fellow fourth-year apprentice.

Without a word and the clock ticking, they both got out and pushed their disabled cars onto an adjacent empty lot. Cars could be replaced. Grabbing their tools, they sprinted the 50 yards for the Training Center, making it just in time – 30 minutes early. Legend has it that they both crawled on broken limbs from the shattered glass and twisted wreckage of their demolished cars in a desperate need to be on time. But I know the truth – I was driving the Malibu.
Alaska Regional Council of Carpenters

Fairbanks Carpenter Training Center

We at the Fairbanks Training Center are busy developing lesson plans and stocking the shelves for the fourth year apprentices to begin their last year of training on November 16th. Those six apprentices will be attending five weeks of class at forty hours per week, as will the third and second year.

Selections for the 2010 first-year apprentices have been scheduled for March. Their training session begins mid-April and goes through the end of May. We look forward to seeing all apprentices again for a fun, informative year of training.

The apprentice completion list this year is a short one with only two completing apprentices: Troy McDonald and Dan Ward. We extend our most sincere congratulations to these completing apprentices.

Thus far, two Fairbanks-based contractors have written letters to the Local stating that they are requiring their current and prospective employees to have certifications in the following: Fall Protection; Scaffold Erector; Aerial Lift; Forklift; Powder Actuated Tools; First Aid/CPR (foremen only); and OSHA 10 (foremen only).

We have provided the membership with an extensive schedule of Upgrade Training that focuses primarily on these certifications. We encourage all members to take advantage.

Note: Jeff Pruss is no longer working at the Fairbanks Carpenters Training Center. Jeff left for personal reasons. The FCTC is conducting a search for a new Coordinator. (Go to page 14 for more information on the Coordinator recruitment.) Jeff Pruss became a UBC member in 1988 and settled in Fairbanks at Local 1243 in 1989. Jeff dedicated himself to the Local serving as Recording Secretary, Business Representative, Training Coordinator, Trustee on the Apprenticeship, Health & Welfare, and Retirement Funds as well as volunteering many hours for the annual picnic and working on the construction of the Hall.

FCTC Alaska Millwright Training Center by Lou Katzenberger

The International Training Center provides three large complimentary JOBOX containers with all of the necessary gear to work with a variety of scenarios and situations from simple half mask applications to a complete supplied air rescue plan with timed “escape air” bottles. The last class began June 1 and went thru the 5th. It was a 12-person class with some apprentices and they were put in all of the critical stations together at least once each.

Note: The Millwright Training Center in Kenai has temporarily suspended training until after the holidays.
Applications for the 2010 apprenticeship program are being accepted until March 1, 2010. Any interested people should visit our web site: http://www.local2520.org/Apprenticeship.htm.

The JATC will review applications and conduct interviews in March with first year apprentices starting on April 5, 2010. The Piledrivers JATC does not discriminate on the basis of race, age, sex or religion; women and minorities are urged to apply.

The current Piledrivers training schedule is posted at the Union Hall and on the union web site. There are signup sheets at the union halls for Rigging, Welding, Forklift, Aerial Lift, OSHA 10, NSTC and First Aid/CPR. Once these signup sheets have enough names, we will arrange a class in addition to what is already scheduled. All apprentices should have received their class schedule dates in the mail. If not, contact Kevin immediately.

The North Slope Training Co-operative (NSTC) is in the process of updating the 2006 Alaska Safety Handbook (ASH) which could possibly be done by January 2010. Once the new ASH book becomes available, all members with a current NSTC card will be required to take a refresher course.

The Southern Alaska Carpenters Training Center now has welding facilities for members that need certifications for the AWS D1.3 metal stud welding code. Members in the Fairbanks area can practice welding and test at the Fairbanks Carpenters Training Center. Piledriver members in Southeast may practice welding at the University of Alaska campuses in Juneau, Sitka and Ketchikan.

Due to certain member’s failure at not abiding by an agreement to attend the CWI class in Las Vegas, the JATC is going to require a deposit from any member that wants to attend this class in the future. The deposit will be returned upon completion of the class. We will be trying to have a Piledriver CWI classification approved in 2010.

We have a total of 144 Apprentices in the program. The 4th (A) year class is out and three new journeymen finished the class. They are Kevin Ambro, Christopher Hite and Blunka Ishnook. The 4th (B) starts on November 2 through December 16, 2009. Graduation this year will be at the Anchorage Convention Center (Dena’ina) on Saturday March 13, 2010 from 6:00pm to 10:00pm.

The dead line for applications for the first year class is December 24, 2009. Orientation and interviews for 1st year class will be February 22 through February 26, 2010. 1st year class starts April 26th to June 18th, 2010. 2nd year class starts on March 1 to April 16th, 2010.

Upgrade enhancement classes started September 2009 and will run until June 2010. Check with the Union Hall for sign up. Classes can be viewed on the following websites: www.acsalaska.net/~sactc/ Click on news at the bottom of the page; www.aatca.org Click on carpenters/Anchorage/View our website; and, www.ubcalaska.org Click on enter site/Apprenticeship Training top of page/ Southern/ website.

If there are classes that you don’t see and are interested in, please contact the Southern Alaska Carpenter Training Center. My contact information is to the left. The Union Training Center is one of the best investments the union makes, and it’s one of the best benefits you can get as a member. It’s amazing how many members don’t take advantage of it. There aren’t that many outstanding deals in life, but this is one of them. The reason is simple: the better trained you are, the more you’re worth. Metal stud welding certification is now available at the Training Center. There are four booths available on a first come first serve basis. If you would like to practice, we are open Monday through Friday from 8:00 am to 4:00 pm. You must check in with the office and we will set you up with an instructor to get started. Always remember to put some money away; you never know when you may need it.
All Journeyman/Apprentices interested in attending classes **MUST:**
- Be **current** with their dues
- **Pay $20 per class** to reserve seating (money returned at end of class completion)

Classes held M-F are 6-9 pm, Saturday classes are 8 am – 5 pm

For further information, please contact the Training Center at 344-1541, or the Union Hall at 276-3533.
Registration for classes is at Local 1281 only.
(Training to take place IN ANCHORAGE)

### Training and Experience

**FAIRBANKS CARPENTER TRAINING CENTER**
December 2009 - 2010 Training Schedule
(907) 452-4626

<table>
<thead>
<tr>
<th>Course</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>FALL PROTECTION (required hours 6)</td>
<td>December 7-9, 2009</td>
</tr>
<tr>
<td></td>
<td>January 4-6, 2010</td>
</tr>
<tr>
<td></td>
<td>February 1-3, 2010</td>
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<tr>
<td>AERIAL LIFT (required hours 8)</td>
<td>December 14-18, 2009</td>
</tr>
<tr>
<td></td>
<td>January 11-14, 2010</td>
</tr>
<tr>
<td></td>
<td>February 8-11, 2010</td>
</tr>
<tr>
<td>FORK LIFT (required hours 8)</td>
<td>December 21-24, 2009</td>
</tr>
<tr>
<td></td>
<td>January 18-21, 2010</td>
</tr>
<tr>
<td></td>
<td>February 15-18, 2010</td>
</tr>
<tr>
<td>HILTI</td>
<td>(as needed)</td>
</tr>
<tr>
<td>NORTH SLOPE TRAINING COOP</td>
<td>(as needed)</td>
</tr>
<tr>
<td>FIRST AID/CPR (required hours 12)</td>
<td>December 28-31, 2009</td>
</tr>
<tr>
<td></td>
<td>January 25-29, 2010</td>
</tr>
<tr>
<td></td>
<td>February 22-26, 2010</td>
</tr>
<tr>
<td>SCAFFOLD ERECTOR (required hours 40)</td>
<td>January 4-8, 2010</td>
</tr>
<tr>
<td></td>
<td>February 15-19, 2010</td>
</tr>
</tbody>
</table>
More classes will be added if enough people register on the sign up sheets at the Union Hall. Come by or call to register. We currently have sign up sheets for OSHA 10, NSTC, Aerial Lift, Certified Rigging, and welding booth times.

Classes have a 4 student minimum size. If attendance is below the minimum, that class will be canceled. All dates and times may change without notice, so please inquire early. To be eligible for class you must be current on your union dues.

<table>
<thead>
<tr>
<th>Class</th>
<th>Date/Time/Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aerial Lift</td>
<td>April 22, 2010 – 8:00am to 5:00pm @ Piledrivers</td>
</tr>
<tr>
<td></td>
<td>Other classes available year round, call Piledrivers Training.</td>
</tr>
<tr>
<td>Basic Mathematics</td>
<td></td>
</tr>
<tr>
<td>Improve your skill in math fundamentals</td>
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<tr>
<td>Classes available when enough people sign up</td>
<td></td>
</tr>
<tr>
<td>Advanced Mathematics</td>
<td></td>
</tr>
<tr>
<td>Improve your skill in math</td>
<td></td>
</tr>
<tr>
<td>Classes available when enough people sign up</td>
<td></td>
</tr>
<tr>
<td>Print Reading</td>
<td>December 1 - 4, 2009 – 8:00am to 5:00pm @ Piledrivers</td>
</tr>
<tr>
<td></td>
<td>Other classes available year round, call Piledrivers Training.</td>
</tr>
<tr>
<td>Certified Rigging</td>
<td>April 12 - 15, 2010 – 8:00am to 5:00pm @ Piledrivers</td>
</tr>
<tr>
<td></td>
<td>Other classes available year round, call Piledrivers Training.</td>
</tr>
<tr>
<td>Introduction to Formwork</td>
<td>February 8 – 10, 2010 – 8:00am to 5:00pm @ Piledrivers</td>
</tr>
<tr>
<td>Form Hardware</td>
<td>February 11 – 12, 2010 – 8:00am to 5:00pm @ Piledrivers</td>
</tr>
<tr>
<td>Bridge Formwork</td>
<td>February 15 - 18, 2010 8:00am-5:00pm @ Piledrivers</td>
</tr>
<tr>
<td>Concrete, Grout and Epoxy</td>
<td>February 22 - 23, 2010, 8:00am-5:00pm @ Piledrivers</td>
</tr>
<tr>
<td>Confined Space</td>
<td>Classes available year round, call Piledrivers Training</td>
</tr>
<tr>
<td>Crane &amp; Rig Setup</td>
<td>April 27 - 28, 2010 8:00am-5:00pm @ Piledrivers</td>
</tr>
<tr>
<td>Drafting</td>
<td>December 7 - 11, 2009, 8:00am-5:00pm @ Piledrivers</td>
</tr>
<tr>
<td>Fall Protection</td>
<td>Classes available year round, call Piledrivers Training</td>
</tr>
<tr>
<td>Leveling and Layout Instruments</td>
<td>November 25 - 27, 2009 8:00am to 5:00pm @ Piledrivers</td>
</tr>
<tr>
<td>First Aid/CPR</td>
<td>December 17 - 18, 2009 @ 8:00am to 5:00pm @ Piledrivers</td>
</tr>
<tr>
<td></td>
<td>April 8 - 9, 2010 @ 8:00am to 5:00pm @ Piledrivers</td>
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<tr>
<td></td>
<td>Classes also available on:</td>
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<tr>
<td></td>
<td>Mondays, Wednesdays and Fridays</td>
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<tr>
<td></td>
<td>@ Respond Systems</td>
</tr>
<tr>
<td></td>
<td>Call Piledrivers Training for appointment</td>
</tr>
<tr>
<td>Forklift</td>
<td>April 21, 2010, 8:00am – 5:00pm @ Piledrivers</td>
</tr>
<tr>
<td></td>
<td>Other classes available year round, call Piledrivers Training.</td>
</tr>
<tr>
<td>Hazardous Materials 40 hour</td>
<td>In conjunction with the Painters Union (if possible).</td>
</tr>
<tr>
<td>Hazardous Materials 8 hour</td>
<td>Call Piledrivers Training for scheduling, before your card expires</td>
</tr>
<tr>
<td>North Slope Training</td>
<td>April 23, 2010, 8:00am – 5:00pm @ Piledrivers</td>
</tr>
<tr>
<td></td>
<td>Other classes available year round, call Piledrivers Training.</td>
</tr>
<tr>
<td>OSHA 10</td>
<td>April 19 - 20, 2010 8:00am – 5:00pm @ Piledrivers</td>
</tr>
<tr>
<td></td>
<td>Other classes available year round, call Piledrivers Training.</td>
</tr>
<tr>
<td>Piledriving Equipment</td>
<td>April 9 - 10, 2010, 8:00am-5:00pm @ Piledrivers</td>
</tr>
<tr>
<td>Types of Pile</td>
<td>April 7, 2010, 8:00am-5:00pm @ Piledrivers</td>
</tr>
<tr>
<td>Powder Actuated Tools</td>
<td>Classes available year round, call Piledrivers Training.</td>
</tr>
<tr>
<td>Scaffold Erectors Certification Course – Welded Frame &amp; Mobile Tower only:</td>
<td>16-hour course at the Carpenters Training Center November 11 - 14, 2009</td>
</tr>
<tr>
<td></td>
<td>Tools needed: hardhat, eye and ear protection, work boots, tool belt, hammer, torpedo level, crescent wrench, 7/8” box end wrench or 7/8”deep well socket, tape measure and side cutters. 4 students min. – 10 students maximum</td>
</tr>
<tr>
<td>Timber Construction</td>
<td>March 1 - 2, 2010 8:00am-5:00pm @ Piledrivers</td>
</tr>
<tr>
<td>Tools, Materials, Ethics and History of the Trade</td>
<td>April 5 - 6, 2010 8:00am-5:00pm @ Piledrivers</td>
</tr>
<tr>
<td>Traffic Control</td>
<td>Classes available year round</td>
</tr>
<tr>
<td>Introduction to Welding and Cutting</td>
<td>January 4 - 8, 2010 8:00am-5:00pm @ Piledrivers</td>
</tr>
<tr>
<td></td>
<td>Classes available year round, call Piledrivers Training.</td>
</tr>
<tr>
<td>Welding</td>
<td>Schedule appointment for booth time @ Piledrivers Training</td>
</tr>
<tr>
<td>Welding Procedures and Specifications</td>
<td>January 25 - 29, 2010. 8:00am – 5:00pm @ Piledrivers</td>
</tr>
<tr>
<td></td>
<td>Other classes available year round</td>
</tr>
</tbody>
</table>
FAIRBANKS CARPENTER TRAINING CENTER - POSITION OPENING

The Fairbanks Carpenter Training Center is accepting qualified applications for the Training Coordinator position, who will be responsible for the facility management and for the apprentice and journeyman training programs. Applications will be accepted through close of business on Friday, December 11, 2009. This is a year round position based in Fairbanks, Alaska and with an excellent pay scale, benefits and working conditions.

Interested parties must submit their applications to:
Fairbanks Carpenter Training Center
Attn: “Board of Trustees - Training Coordinator Position”
6 Timberland Drive
Fairbanks, Alaska 99701

All applicants must meet the following minimum requirements in order to be considered:

- 5 year membership in the International Brotherhood of Carpenters and a member in good standing with the Alaska Regional Council of Carpenters.
- Journeyman level background in the building trades
- Minimum education level of high school diploma
- Must have excellent math skills, teaching skills, competent level of knowledge and daily use of computers for record keeping, teaching aids, and financial budgets
- Experience in providing instruction in a classroom setting to both apprentices and journeymen
- Capacity to handle coordination with state agencies, union affiliates, signatory contractors, and in promoting the continual training of members skill levels
- Competency in compiling and maintaining accurate training records, developing annual training budgets, grant applications and recording keeping, purchasing tools and materials necessary for required skill training
- Excellent human resource skills to promote attracting qualified candidates for apprentice level entry into the building trades
- Must be able to travel periodically for training skill upgrades and compile teaching credentials required for overall performance of the position

Applicants should submit a letter of interest, a resume, a listing of references and additional information to sufficiently demonstrate his/her qualifications for consideration.

The position is open to qualified, self motivated individuals that are capable of leading and developing a positive and successful training program with goals toward the improvement of skill levels, productivity levels and the expansion of union based market share for the carpenter and millwrights in the building trades in Alaska.

Interviews will be conducted in person between December 14 – December 18, 2009.

The Fairbanks Carpenter Training Center is an Equal Opportunity Employer.
For further information, please contact: Laird Grantham, Business Representative
Carpenter Local 1243, #25 Timberland Drive, Fairbanks, Alaska 99701 Phone: 907-452-3862

AMERICAN LEGION POST #1 STAIR PROJECT 2009

The American Legion Post #1 needed help and volunteers to build new set of stairs. The old stairs were not to code and a safety hazard. With donations from Carpenters Local 1281 and the building materials supplied by SBS, a new set of stairs were built. The Southern Alaska Carpenter Training Center’s 1st year apprentice class supplied the man/woman power necessary to get the job done, on time and on budget. The reward for the efforts was a steak lunch provided by the American Legion Post #1.

(Left) Brian Howe and Aaron Combs and all the first year apprentice volunteers that worked on the project. (Middle left) Philip Adajar, Sutin Le and Robert Wyckoff adding a new facia board to the front entrance of the building. (Middle right) Sutin Le, Calvin Charlie, John Malaby, and Kevin Shields floor framing for deck on the back of the building. (Right) 1st year apprentices putting on baluster for the stairs.
Alaska Regional Council of Carpenters

Alaska Regional Council of Carpenters  $30 CASH BACK for members that get the TWIC before December 31, 2009!

Submit request for $30 to ARCC with a copy of your TWIC and payment receipt to: ARCC * 410 Denali, Suite 100 * Anchorage, AK 99501

Superior Coatings Company - 10% Discount
Toughen Anything With a Powder Coating
Fairbanks Location
Call Allan Snider (907) 452-6969
Member Owned and Operated

Sullivans Bed & Breakfast - 20% Discount
Ninilichik & Anchor Point Areas
Lodging & Charter
Robert or Teresa Sullivan (907) 567-3648
www.sullivanbiz.com
Member Owned and Operated

Sullivans Storage - $1.00 a day
Located between Ninilichik & Anchor Point
Robert or Teresa Sullivan (907) 567-3648
www.sullivanbiz.com
Member Owned and Operated

Sunrise Mountain Lodge & Cabins - 15% Discount
Anchor Point Area - Lodging & Charters
Call Steve Adams (877) 425-KING
1/2 and Full Day Rates Available
Member Owned and Operated

Alaskan Rivers & Seas Fishing Guide - 10% Discount
Kenai Peninsula Area
Call Melvin Forsyth (907) 262-4015
Member Owned and Operated

Last Frontier Adventures - 10% Discount
Seward Area - Fishing/Sightseeing Charters
Lodging Available
Call Shane Voliva (907) 240-8318

Fish Alaska Magazine - 10% Discount
Alaskan Made Fishing Magazine
Call Melissa Norris (907) 345-4337

Army Navy Store - 10% Discount (Excludes Sale Items)
320 W. 4th Avenue * Anchorage Location

Bake Any Where - 10% Discount
Cakes for any Occasion
Call Jacque Cato (907) 632-7847
blonday66@yahoo.com

The Keller Williams Realty Alaska Group
Buying/Selling - Ask about a free home warranty
Call Talisha Desjarlais (907) 632-8988
talisha.desjarlais@gmail.com

Alaska Industrial Hardware (AIH)
10% Discount
All Alaska Locations

Jason Pepperd, DC
Discounted Chiropractic Services
Alpine Chiropractic
833 Commercial Drive, Wasilla Location
Call Alpine/Jason Pepperd (907) 376-2475
$47.00 Initial Visit (Includes Complete Medical History, Examination, X-rays (if necessary) and Report of Findings
(Jason Pepperd is the only doctor at Alpine honoring this discount. Please mention his name and your affiliation when scheduling to receive discount)

Residential Mortgage LLC
10% Discount On Packages & Lotion
100 Calais Drive, Anchorage Location
Call J.D. Mecham (907) 222-8827
or toll free worldwide at (866) 880-8827
Discounts include a free credit report and 25% off the loan origination fee

Sun Solution
10% Discount
5011 Arctic Blvd., Anchorage
(907) 349-2659

Luxury Bath Alaska
15% Discount on Bathtub Liners
Full bath remodel and tub liner systems
Call Joseph Mooney at (907) 272-0740

Vehicle Insurance
GMAC (800) 847-2886
Mention Code CU25 to the GMAC representative and receive a special rate

Affordable H.I.D.’s
20% Discount/set of lights
Call George 317-0840 or Mirtsja 350-5076
www.affordablehidalaska.com

Items For Sale

Piledrivers & Divers
Local 2520
T-shirts - $18.00
Sweats - $35.00
Jackets - $75.00
Hats - $10.00

Carpenters
Local 2247
T-shirts - $25.00
Hoodie sweatshirt - $40.00
Hats - $15.00
Plumb bob reel & magnet - $25.00
(reel-$18.00 & magnet-$7.00)
Magnetic tape measures - $10.00
Pea shooters - $25.00

Carpenters Local 1281
Travel mugs - $7.00
Frozen chosen T-shirts - $15.00
Gray hoodies - $40.00
Black sweatshirts - $40.00
Safety shirts - $30.00
Iron Cross - $10.00
Local 1281 hats - $10.00
Pea shooters - $25.00
Plumb bob reel & magnet - $25.00
(reel-$18.00 & magnet-$7.00)
Magnetic tape measures - $10.00
Chamfer cutters - $40.00
Master Pro (calculator) - $55.00
Project Calculator plus - $20.00
Yamaguchi bar - $35.00
Tape measurers 25’ & 30’ - $10.00

Millwrights
Local 1501
T-shirts - $15.00
Hats - $10.00

HELP US HELP YOU...
PLEASE PROVIDE YOUR LOCAL AND THE TRUST OFFICE WITH A GOOD PHONE NUMBER AND ADDRESS.
THAT NEXT GREAT JOB YOU’VE BEEN WAITING FOR MAY BE DEPENDENT ON WHETHER OR NOT YOUR LOCAL CAN REACH YOU!
Local Union Meetings

Carpenters Local 1243 - 4th Tuesday of the month
Carpenters Local 1281 - 1st Tuesday of the month
Carpenters Local 2247 - 1st Tuesday of the month
Millwrights Local 1501-3rd Tuesday of the month
Piledrivers Local 2520 - 3rd Tuesday of the month

THIS IS YOUR UNION
ATTEND YOUR UNION MEETINGS