Contractors Benefit when Using Labor Unions

Union contractors use union crafts to bring in jobs on time and under budget. Despite anti-union propaganda, contractors keep turning to union carpenters, piledrivers and divers, and millwrights. The reasons they use them are clear.

**Setting Standards for Qualified Workers:** The UBC Training Centers in Alaska alone spent almost $2 million in 2009 training apprentices and journeymen. The safety and skill training they received made them more efficient with less lost time.

**Productivity:** Studies have shown that union labor is often 15% to 22% more productive than non-union forces. Union craftsmen often have had more training and tend to work exclusively in the craft. The non-union workforce often will work a variety of jobs outside construction.

**Safety:** The union promotes safety and dependability. There are ongoing safety classes with the latest information for all members. Contractors can arrange specialized training through the UBC training centers that are delivered on their time schedule and addresses the particular needs of their project.

**Stability:** A contractor can rely on the union to meet their workforce needs. This workforce comes with its health care and retirement in place, relieving the contractor of the administrative burdens to provide those benefits. Collective Bargaining Agreements often set the wage and benefit packages for years to come; ensuring consistency and reliability for calculating labor costs. Union members are often local residents with families and employing them further helps the local economy and community.

**Partnership:** The ARCC recognizes its obligations to work with contractors in a partnership relationship. Providing qualified labor, extensive training, and increased productivity; helping oversee safety; administering benefits; giving to the community; and negotiating together with management are advantageous for the contractor and member alike.

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Darryl Kloepfer (left), Pacific Partition Systems, congratulates UBC/Alaska Drywall Challenge winner Frank Monosso. The UBC Drywall Challenge is a timed event. The drywall installation is what is expected on a typical TI project and what is expected to pass quality inspection. Other UBC members who competed in the Drywall Challenge are Ron Miller, Hosea Jimenez, Steve Tuttle, and Larry Canada. Frank then traveled to Ontario, CA. to compete against others in the Western District Councils on April 21st. (See more on pg. 14)

The ARCC wants to give a special thank you to Darryl Kloepfer for all his help in designing and judging the competition.

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**Skilled Labor isn’t Cheap. Cheap Labor isn’t Skilled.**
WAGE AND BENEFIT RAISES THIS YEAR
ARCC members will vote on their raises this year.
Northern Carpenters will receive a total package increase of $1.44; Southern Carpenters and the Piledrivers and Divers will receive a total package increase of $1.76; Millwrights will be negotiating their increase; and other contracts will be either negotiating increases or have already negotiated increases.
The Health & Welfare Fund will not need any of the increase for the second straight year. Despite rising medical costs, the Trustees of the Health & Welfare Fund were able to take advantage of new opportunities to help lower costs, including the new association with Blue Cross Blue Shield and joining the United Brotherhood of Carpenters Prescription Drug discount service. These cost saving measures were done without a reduction of coverage and, in some cases, even improved the coverage to the participants.
An Advisory Ballot for raise allocations will be sent out this summer. Let your Local office or the ARCC know what options you might want to see on the Advisory Ballot.

UBC 40TH CONVENTION TO BE IN AUGUST 2010
The United Brotherhood of Carpenters and Joiners of America will be hosting their 40th General Convention in Las Vegas on August 16 - August 20, 2010.
The General Convention will review amendments to the Constitution and By-Laws, elect the General Officers, and any other business that may need to be addressed.
The Alaska Regional Council (ARRC) will be represented by Executive Secretary Treasurer John Palmatier by virtue of his office. Each Local elected their own delegates to the Convention.

Delegates to the General Convention from Alaska Locals:
Fairbanks Local 1243: Laird Grantham, Ed Pugliese
Anchorage Local 1281: Ace Dube, Scott Hansen, Brian Howe, Dan Matthews (alternate)
Millwrights Local 1501: Andy Gilda, Joe Pugliese
Southeast Local 2247: Jonathan Smith, Mike Vanderjack
Piledrivers Local 2520: Steve Abel, Kevin Hanley

The ARCC Delegates endorsed the McCarron slate for General Officers at their March 26, 2010 meeting.

ALASKA REGIONAL COUNCIL OF CARPENTERS
Over 2,000 Members Strong
Improving Wages and Working Conditions For ALL
ARCC TOP TEN CONTRACTORS FOR 2009

2009 was a fair year for carpenters, millwrights, piledrivers and divers across Alaska. Over 1.7 million man hours were recorded from more than 130 different employers. The top ten ARCC contractors and the hours they worked through the ARCC are as follows (the number in the ( ) is 2008 ranking):

<table>
<thead>
<tr>
<th>Contractor</th>
<th>Hours Worked</th>
<th>Contractor</th>
<th>Hours Worked</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Davis Constructors (1)</td>
<td>215,123</td>
<td>6. Safway Services</td>
<td>51,133</td>
</tr>
<tr>
<td>2. Neeser Construction (2)</td>
<td>125,057</td>
<td>7. MKB Constructors</td>
<td>46,323</td>
</tr>
<tr>
<td>3. BEK of Alaska (5)</td>
<td>100,924</td>
<td>8. Roger Hickel Contracting (11)</td>
<td>42,824</td>
</tr>
<tr>
<td>5. North Pacific Erectors (6)</td>
<td>58,053</td>
<td>10. Ghemm Company (7)</td>
<td>38,124</td>
</tr>
</tbody>
</table>

Other companies with over 30,000 ARCC man hours reported in 2009 include:
Coogan Construction (3), Pacific Partition Systems (8), SHAW Infrastructure (14), and Handle Construction (12).

Special Guest Article
PROTECTING STANDARDS AND POISED FOR GROWTH by Jim Gleason

At any Regional Council or Local Union meeting throughout the Western District the term “Area Standards” is heard on a regular basis. The “Area Standard” is the wage and benefit package established by working carpenters. We have been establishing these area standards since the UBC was established in 1881.

Protecting that standard is crucial to insuring that all working carpenters are able to maintain a comfortable lifestyle while building wealth, as well as in retirement.

We protect and maintain our standards in many ways. We inform the public when owners and users contract construction work to employers who do not pay Area Standard wages and benefits to their carpenter craft employees. This we do through any lawful means available to us. Banners and handbills are the most common.

We also bring our message to job sites where substandard employers are working by picketing. We inform the employer that he or she does not pay their carpenter craft workers the “Area Standard” wages and benefits.

We maintain our standards in our community and with signatory employers by our members having a superior skill level and “can-do” attitude and bringing it to work every day. We continually enhance our performance on the job through training; skill enhancement training for our journeyman, as well as apprenticeship training to those new to our craft.

Throughout the District, training programs have been consolidated to lower administrative costs and standardize curriculum. This results in more dollars and energy being spent enhancing our skills in current techniques in the type of work we perform on the job every day.

Our responsibility is to insure our training programs are offering the quality training our members and employers need. Training that is consistent with the work we perform on the job and is effective in increasing our productivity. We need to participate in that training.

In Alaska, as in other parts of the District, the membership and the staff are taking the message about our standards into the community. The community includes carpenters, employers, owners and construction users, as well as the general public. When that message is communicated effectively, and backed up with a skilled and productive workforce, growth is inevitable.

TWICS

There has been a good response to the Transportation Worker Identification Card (TWIC) “rebate” program. Over 100 members have received their rebate check of $30. The program is so popular that the ARCC Delegates have extended the deadline for receiving the rebate until December 31, 2010. The TWIC may be required on maritime facilities. Because it can take up to six weeks to receive the TWIC, members are encouraged to get their card now if they anticipate they may need one. Submit request for $30 to ARCC with a copy of your TWIC and payment receipt:

ARCC * 410 Denali, Suite 100 * Anchorage, AK 99501
In Remembrance

LOCAL 1243
Robert B. Smith September 28, 2009

LOCAL 1281
J. W. Brannon September 2, 2009
Hubert Carlson August 9, 2009
Dennis L. Ruhle October 30, 2009
Clarence W. Valine September 30, 2009

The Alaska Regional Council extends our sincere condolences to the friends and families of our members.

MEMBERS FINED FOR VIOLATIONS
In the cases of Jay Hall, Jose Jimenez, Jason Redmond, Chris Ohler, and Lynn Mountford - it was the determination of the Alaska Regional Council of Carpenters Delegate body that each member is fined in the amount of $500 for each of the four charges of violating the Constitution and Laws of the United Brotherhood of Carpenters and Joiners of America and 3.85% of wages earned while working for the targeted noncompliant contractor. $1,000 of the fine will be waived upon completion of forty hours of volunteer time to the ARCC Organizing Department. Volunteer time must be scheduled with the Organizing Department by July 1, 2010 in order to qualify for the waiver. Each member was given the right and ability to contest these charges throughout the proceedings. All charges were initially read at an ARCC E-Board meeting and held over until the next ARCC E-Board meeting where they determined to send the charges to the Trial Committee. The Trial Committee reviewed the charges and determined the members were guilty of the charges. The ARCC Delegate body established the above penalties at the March 26, 2010 meeting.

Lucille Conway (1918-2010)
Lucille Conway, 91, passed away on January 17, 2020 in Houston after a brief illness. She was the Carpenters Local 1243 secretary from 1967 until the mid 1980’s. Lucille first came to Alaska in 1948 and lived in Fairbanks for 55 years. She moved to Houston, Texas to be closer to her daughter’s family in 2003 and began hosting weekly martini nights in her 29th floor apartment overlooking Hermann Park. We extend our sincerest condolences to Lucille’s friends and family.

Attend Your Union Meetings
Informed and Active Members
Give our Union Strength!

United Brotherhood of Carpenters and Joiners of America
New and Returning Members
Local 1243 FAIRBANKS -- Thomas Bailor, Rodney Bogusch, Brandon Clemmons, Stephen Gochis, Josh McDaniel, Cody McIntyre, Christopher Sampson
Local 1281 ANCHORAGE -- Steven Adams, Bradley Benner, James Blankenship Sr., Jody Breen, David Burkhardt, Steve Burns, Duane Clayton, Warren Cranshaw, Ryan Cunningham, Michael Dalzell, William Davis, Frank Emrick, Kim Endicott, Seth Enyeart, Joshua Euteneier, Nicholas Fitka Sr., Dennis Fridwall, Mark Gaard, Anthony Givens, James Hambrick, Keith Higdon, Christian Hill, Justin Hinton, Allen Hiratsuka, Salvatore Macken, Charleston Macon, Clayton Marrs, Raymond Mejia, Juan Mercado, Dennis Olson Sr., Marion Ortega, Michael Reel, Andres Rodriguez, Andrew Slayden III, Joseph Soltis, Shane Steeves, Todd Summerhays, Manuel Tafolla-Ramos, Steven Tuttle, Chad Vanderkolk, Thor Waage, Caleb White
Local 1501 ANCHORAGE -- Donald Coverston Jr.
Local 2247 JUNEAU-- Terry Borer, Jesse Chambers, Todd Chapin, Jason Ekman, William Hanson, Robert Harris Jr., John Hutson, Burt Jackson, David Jensen, Brandt Petersen, Ronald Reed, Michael Swaim
Local 2520 ANCHORAGE -- Gordon Bissel, Craig Hiatt, Rodney James, Gene Lane, Dalton Roberts, Terry Summers
Health Care Reform – Update

On March 23, 2010, President Obama signed into law the Patient Protection and Affordable Care Act (PPACA), making health reform certain and expanding coverage to all Americans over the next several years. At this point, most of the details of implementing the law have not been finalized, making it difficult to gauge the exact impact of this law on health plans and covered participants. This update provides information as we understand it today.

While some provisions of the law may be effective as early as next year, many provisions are not effective until a few years down the road. For health coverage maintained under a collective bargaining agreement, including coverage provided by the Alaska Carpenters Health and Welfare Trust Fund (the Trust), many provisions of the law will not be required until the end of the longest running collective bargaining agreement in place as of March 23, 2010. If you have coverage under the Trust, you will be notified by the Trust regarding the effective date for changes to Trust coverage. If you have other coverage (for example, through your spouse’s employer) you should check on the specific effective dates of the various changes to that plan. In general, here are some of the major coverage provisions that will be among the first to affect most health plans:

⇒ Dependent children will be eligible for coverage until their 26th birthday. Initially, this change may only apply if your dependent child does not have access to other coverage through their employer. Eventually the change will apply to all dependent children. This provision will apply even if your child is married, whether or not they attend school full-time or live with you, and will apply even if your child is not your dependent for tax purposes.

⇒ Plans will be required to remove any caps on lifetime limits for most benefits, and some changes may be required to the annual dollar maximums on certain benefits.

⇒ If a plan has pre-existing condition exclusions, those exclusions for children under age 19 will be eliminated; eventually these exclusions will be eliminated completely for all participants. Please note that the Trust does not currently have a pre-existing condition exclusion.

Other provisions may also have an impact on health care coverage costs. Some of the provisions you may have heard the most about - for example, a mandate that everyone have health insurance and help for low-income people to buy insurance - don’t take effect for at least three years.

For members covered by the Trust, the Trustees will continue to follow the legislative process closely and will keep you informed as more information becomes available and the impact on the Trust and covered employees and retirees has been fully analyzed.

Michelle’s Law: Did you know a new federal law requires health plans to extend dependent coverage when a college student otherwise would lose eligibility because of a medically necessary leave of absence from school? Under the law, known as Michelle's Law, dependent coverage during student medical leave must continue for up to a year, unless the child's eligibility would end earlier for another reason. If you have a child that will no longer be eligible under your coverage, or your spouse’s coverage, because they must take a leave of absence from school due to medical reasons, contact the Trust office and/or your other health plan administrator to determine if an extension of coverage is available.

ARCC OFFICER ELECTIONS IN AUGUST

The Alaska Regional Council of Carpenters, Millwrights, Piledrivers and Divers Delegates will be electing their officers on August 27, 2010 at 407 Denali in Anchorage, Alaska.

Offices to be voted upon are President, Vice President, Executive Secretary Treasurer will be electing their officers on August 27, 2010 at 407 Denali in Anchorage, Alaska. Warden, Conductor, three Trustees, and five Executive Committee members (one from each Local).

Candidates for office must have been a UBC member for two years and in good standing for one year. Nominations and voting are done by the ARCC Delegates.

Alaska Regional Council of Carpenters delegates
Steve Abel   Jeff Bizzarro   Rick Boyle   Kathleen Bugbee   Mark Crutchfield   Ace Dube
Laird Grantham   Kevin Hanley   Scott Hansen   Randy Holt   Brady Loomis   Keith Montgomery
John Palmatier   Ralph Sterling   Wade Stark   Karl Vandor
One could ask, “What has the Organizing Department been doing”? The answer to that question is quite simply… Defending our market share and aggressively restoring standards within our market. We have established a good map of the general contractors, their subs, and even their tiered subs. We have identified twenty-eight ‘independent’ drywall contractors and that number grows every day. Remember we are talking market and trade, not union and non-union. Why is that important? Because all contractors within our trade make up the market share. Now that we have this map, we can more accurately identify what part of the market we control. What we do control is good. However, what we do not control is more alarming.

Our aggressive and relentless campaigns are a ‘here we are and we are not going away’ strategy. The entire market share now knows and understands that the Carpenters are watching everyone’s move. We now even have the ability to send letters to the owners of projects, advising them about Labor Disputes, long before jobs are let out for bidding.

We are working with the Anchorage Police Department and trying to demonstrate to them that we will always be obedient and lawful while employing tactics like ‘Ambulatory Picketing’. For the record, the National Labor Relations Board has already declared this a lawfully protected activity and it is Constitutionally protected.

Our ability to track projects with our new database is only refining our work even more. Last month, we had 171 field site visits, that number will grow as our efficiency and implementation of volunteers grows. If you would like to volunteer or talk about organizing, then don’t hesitate to call. Soon, we will start demonstrations that will employ activities like bannering, hand billing, and possibly picketing. We need you to be ready to help take up our cause and grow our market share. This is our UNION and we will stand UNITED!

Typical eye injuries occur by rubbed or abraded foreign matter, such as metal chips, dirt particles and splinters, or by striking the eye. Surface wounds, such as abrasions, scratches, and foreign bodies (splinters and chips), are among the most common types of injuries to the eyes. Other hazards include, but are not limited to, chemicals, adhesives, radiation, tools, and equipment. The highest categories contributing to eye injuries are related to household, workplace, and sports.

**On-the-job eye protection**
You may be exposed to several hazards at the same time. The right equipment can protect your eyes against irritation and injury. If you need prescription eyeglasses, make sure your goggles or spectacles have prescription eyeglass lenses, or wear extra protection over your prescription eyeglasses. Contact lenses do not provide protection from on-the-job eye hazards. If you wear contact lenses, be extra cautious around gases, vapors, fumes, and dust. Wear eye protection equipment in addition to contact lenses. Follow the specific management policies on contact lenses in your workplace.

**Spectacles:** Semi/flat-folded sideshield. Provides primary protection against impact and optical radiation. Sideshield spectacles are recommended.

**Goggles:** There are many different kinds of goggles that vary in appearance and protection.
- **Flexible fitting, regular ventilation.** Cushions the face, protects eyes at sides, top and bottom.
- **Flexible fitting, hooded ventilation.** Protects against impact, sparks, chemical splashes, and dust.
- **Cushioned fit, rigid body.** Protects against impact, sparks, chemical splashes, irritating mists, and dust.
- **Welding goggles, eyecup type, filter lenses.** Protects against glare, sparks, and welding flash.
- **Chipping goggles, eyecup type, clear safety lenses.** Protects against hot sparks and nuisance dust.

**Face Shield:** Plastic or mesh window. Designed to protect the whole face. Must be supplemented with safety glasses.

**Welding Helmet:** Stationary window or lift-front window. Protects from welding, soldering, and brazing. Must be supplemented with safety glasses.

**Wear the right protection for the job you are doing**
- Choose sunglasses that offer protection from the sun’s ultraviolet rays. Wear eye protection over contact lenses and prescription eyeglasses, while doing repair jobs and working with chemicals, and when playing ball sports. REMEMBER EYES ONLY COME IN PAIRS.
Jim was indentured into the Brotherhood of Carpenters in 1940 in Peoria, IL. He enlisted in the Navy and served in the Submarine service. He completed his apprenticeship after the war ended and eventually moved his family to Yakima, Washington and worked out of that local. Jim became a foreman and worked on many dam projects and the Hanford Nuclear Plant. In 1953, Jim boomed to Fairbanks where he established himself in Local 1243. He was involved with many projects in Fairbanks, including the Dew Line, Ft. Wainwright and Ft. Greely housing, Lathrop High School, the Court House, the Federal Building, Wood Center, the Fine Arts and other University projects, the Jail, Barrow High School, and the North Star Borough Building. In slow work periods, Jim worked for BEK Aleutian Constructors in Shemya and Adak. He also spent time on projects in Kwajalin and Truk. Jim continued to work as a Superintendent and Consultant until his retirement in the late 80's.

After retiring, Jim moved to Seattle where he settled in the Kent area. He resides there today, keeping busy constructing furniture for grandchildren and daughters, and remains in contact with Fairbanks friends Lyle West and Derrall McBurney.

Carpenters Local 1243

With so little snow in the Fairbanks area, breakup came fast and clean. And with the great weather, our construction season has gotten off to a good start.

GBC has already started on the foundation for the new Medical Surgical Center on Peger Rd. and Pacific Partitions Systems will perform the framing and drywall.

PCL has been awarded the $24 million Warrior in Transition Complex that will be built on Ft. Wainwright and KC Corp. will be doing the framing.

CH2M Hill will be the general contractor on the $7.5 million Air Operations Facility and BEK of Alaska will do the framing.

Peter Kiewit was awarded a $38 million/276 man barracks on Ft. Wainwright. Kiewit will also finish up the utilidor project at the UAF campus that was started last summer.

Work will continue in Fort Greely on the final phase of Missile Field Two for Bechtel. Norcon will be finishing the power plant. There will be a new power plant for Clear Air Force Base and Norcon will be doing that one; but we are not sure if that will happen this summer or next.

Sandstrom and Sons has started the work on the $5 million Illinois Street Bridge. The street realignment won’t happen until next summer.

Chugach Alaska Services Inc. has three projects for this summer: They will be doing a remodeling of the Harper Building for the University of Alaska; the Mt. Eccles school renovation in Cordova continues this summer; and they have a school renovation in Dillingham.

In the Fairbanks area, we are still watching nine more projects that have not been awarded as of yet. We are very optimistic that this season will be much better that the last two seasons.
1915 Economic depression sweeps the country. The U.S. Senate decides to build a railroad in Territorial Alaska, recycling material from the Panama Canal. Workers swarm to the banks of Ship Creek, establishing the tent city that will become Anchorage. Federal building construction begins to form the infrastructure - post office, courthouse, jailhouse, federal offices - which will form the new city. Competing to organize this large workforce were two labor groups, the socialist Alaska Labor Union and the individual crafts organized independently under the American Federation of Labor.

1916 Sixteen men sign the application ("$10 fee") and on August 10th, the United Brotherhood grant the charter for Carpenter's Local 1475. At the next Labor's Day parade, 46 carpenters proudly marched through the streets of Anchorage behind the 1475 banner.

The first building boom in Anchorage was short lived and much of the work ended by 1919. The country entered WWI, and with the Russian Revolution, the public opinion for unions collapsed. Local 1475 stopped reporting to the International and was dropped from the annual roles in 1921.

For the next 17 years very little construction took place in Alaska. Then, in anticipation of WWII, the next boom began; the building of Ft. Richardson, the original Providence Hospital on Ninth Avenue, the first Anchorage High School, and the creation of Whittier. This brought a second wave of workers, who, like their brothers in 1916, knew the value of union organizing.

1938 With an application including 43 signatures, a Charter was granted from the UBC creating Carpenter's Local 2182. Formed at a time of local labor turmoil, Local 2182 was crippled by "internal dissension" over support of striking laborers. After only eight months, Peter Thorson, a member of 2182, received an emergency telegram from the General President of the International, that due to "the manner in which the affairs of the said local are being conducted" the charter of Local 2182 was revoked and a new charter was immediately forwarded. Thus was the birth, on December 19, 1938, of Carpenter's Local 1281.

TODAY. Forged in fire, the strength and continuity of Local 1281 through over 70 years is a testament to the commitment of our members and officers.

"Labor Ommia Vincit"
I shall never forget the day I had the pleasure of meeting Brother Lawrence Christie my first year as a Business Representative of Carpenters Local 1243. Lawrence walked into our hall and demanded to talk to a “BA”. Penny sent him to my office and he calmly sat down and proceeded to scold me because the “the retirement folks are taking too much money out of my pension checks”. I was at a total loss for words, and you can ask anybody that knows me, that does not happen very often. Not knowing very much about the intricacies of the retirement plan at that time, I fumbled and flustered trying to calm down an irate retiree. As Brother Christie carried on, I pulled out a membership list and looked his name up. When I came across his initiation date, I about fell out of my chair. Lawrence was initiated into the United Brotherhood of Carpenters on August 7, 1934. He transferred his book into Local 1243 on April 6, 1953. The day he was in my office he was 100 years old. When he saw the look on my face he said, “Relax young man. I just had to stop in and give the BA some grief.”

One of the greatest things about being a Union member is that we take care of our members from the cradle to the grave. Brother Christie is still drawing his pension benefits from the Union and I’ll bet he has gotten his dues back... and then some.

Being a professional craftsman and a union carpenter is what sets us apart from the non-union carpenters. Last year in North America only 14% of construction work was built union. That means that 86% was performed by non-union workers. Thirty years ago these numbers were reversed. What happened over the past thirty years?

Denial: It's not really happening.
Blame: It's the other guy's fault.
Stalling: I can wait this out.
Selfishness: Me, my, mine.
Conflict: I can't work with that guy.
Helplessness: A focus on problems, not solutions.

These six reasons are running rampant throughout our trade among our journeymen, our apprentices, and yes, even our council. How do we start to turn this trend around, you ask? Let's look at the following six factors.

Appearance: Do we have to go back 50 years to white shirts, ties and overalls? No, but back then you knew who the professionals were. Dress like a professional on the job. Every local sells t-shirts - buy some and wear them to work every day. Be proud to wear our colors. Lose the earrings, the spiked hair and mohawks so that when you are working in an office building you do not scare the employees. If you look like a professional, you will act and work like a professional.

Attitude: We have to stop saying, “I am just a carpenter.” You should be saying, "I am a proud professional union carpenter.”

Integrity: This is self explanatory.

Work Ethic: Our work ethic has diminished to the point of not giving eight hours of work for eight hours of pay and not working five days a week, or refusing to work overtime when asked.

Commitment: This takes on many forms in our industry: commitment to take journeyman upgrade training to make ourselves the best trained carpenters in the industry; commitment to change with the times and the industry whether we like the changes or not; commitment to go to your local's monthly meetings and get involved with your local, not just at raise or contract time.

Personal Responsibility: Take personal responsibility in everything you do make sure you complete your work right the first time. Do not rely on your partner or another brother to fix your work because you do not take enough pride in your own work.

You, our members, are our best advertisement and the best marketing tool we as a union have. Buy your local's shirts and not only wear them to work but also wear them in public while you are out. I always see members wearing shirts from the contractor they are working for and that's great, but we need to advertise our union so that business owners, politicians, non-union carpenters and contractors know we still exist and we will be coming after them.

Always remember, you are proud professional craftsmen and craftswomen, and proud members of the United Brotherhood of Carpenters and Joiners of America.

Drew Simpson is a Representative for the Greater Pennsylvania Council.
Everyone knows work has slowed down. Hours are down 17.4% from 2007, though our membership stayed the same after peaking in 2008, when residential and commercial work started its downturn. We are currently down 11% from over 1150 members to today's 1026. There is no better time to become educated about unionism and to get involved with our Local and the Council. We have too many members that don’t truly have much knowledge of the Union and do not understand what the Union is really here for. I constantly receive calls and speak to members about misinformation that they’ve heard through rumorville. Most of these rumors start on the jobsites, get blown out of proportion, and escalate to turmoil on the job. This is very counterproductive. A simple phone call to the hall will answer most concerns.

I expect work to be slower than last year; between 900,000 and 1,000,000 man hours. The Goose Creek Prison will be in full swing and should employ more carpenters, as they will have all buildings under construction. There are a number of projects that are on the books for this spring/summer including Ft. Rich Airborne Training Facility, Ft. Rich Troop Health Addition, UAA Medical Health Building, McLaughlin Youth Center Phases, Elmendorf Aero-med Health Clinic, Aurora Village Carr Gottstein tenant improvement, Chugach Electric tenant work, F-22 Building, Alaska Railroad Depot Remodel, Anchorage Neighborhood Health Building, CIRI Office Building, Airport Hardstands, scaffold work at the Kenai Agrium plant, and Neeser will be building the hospital in Nome. We’ve been notified of MATOCH and Saber contracts. Possibilities exist with a new Wal-Mart/Sams Club or Wal-Mart remodel at midtown Anchorage. Service H.S. was awarded to Cornerstone, but awaits funding. And, finally, the State Crime Lab project, along with other state capital projects, are going through the political process.

Laird Grantham from Local 1243 in Fairbanks and I will be standardizing our new member assessment and Journeyman entrance qualifications to improve the level of new members that we take in. At 1281, we have a committee to update our by-laws, which is long overdue. As soon as that is complete, we will be building a solid curriculum for Steward Training, which we definitely needed.

Remember, our signatory contractors use our membership because we are professional tradesmen. We need to represent ourselves as professionals at all times out on the job. In hiring union, contractors are doing their part and are being responsible to society by paying a good livable wage, health care, and retirement, so we are not a burden on society after retirement.

Mark Hertig
Senior Business Representative
Local 1281
(907) 276-3533
carpenters@alaska.net

Millwrights Local 1501

We reopened our training center in Kenai. Training is scheduled to complete at the end of the fiscal year. We have eight (8) apprentices. Morey Denton has filled in as a temporary instructor. We are also holding journeyman upgrade classes to any members that need upgrades. This includes any members of the Locals in the council.

Work is slow right now but starting to pick up. We signed a contract with Rand Construction out of Kansas, Missouri that will be demobing an existing conveyor system and reinstalling a new conveyor system during a shutdown at Eielson AFB in Fairbanks.

We also have upcoming work at Clear AFB, Healy power plant, and a pending hydro turnaround in Valdez. Wood Group has some work on the Slope. Complete Valve Services from Indiana will be coming up in June for some valve repairs on the Slope. I’ve also had a number of calls from contractors asking for per diem/wage rates for a job at the Kenai Tesoro plant. Dresser Rand will have their annual shutdown on the Slope this summer. They are still keeping a number of our members busy year-round and are continuing to bid on more work.

I’m currently working with Bechtel to set up a millwright crew for the upcoming silos at the missile defense site on Ft. Greely.

Remember to check your certification cards for the expiration dates. It’s your responsibility to keep them updated.

Joe Pugliese
Senior Business Representative
Local 1501
(907) 276-3534
millwrights@alaska.net
Brothers and sisters:

Spring is just about here and with that comes the new work season. This winter, work was very lucrative and it looks like the summer will be too. Right now we have about 70 members working on various jobs for AIC with a large job starting in May in Kotzebue. West Construction is working at the Port of Anchorage doing the vibro-compaction with the remainder of the Port project still in limbo. Granite Construction has re-started the Gakona bridge project and should add 4-5 more pilebutts in the near future. Granite also has a bridge on the haul road and one in Palmer coming up. Sandstrom has the Burnett St. Bridge in Fairbanks which should start in May. Pacific Pile was low bidder on the anode project in Dutch Harbor and will begin work in the summer. Secon has just started the Viaduct project in Ketchikan and it should continue for the rest of the year. Western Marine is presently gearing up for the continuation of the dock in Gustavus.

We have pursued other avenues for our members to go to work in contracts with Schmolck Mechanical on a project in Sitka, and Capital Cabinets and Countertops on a medical office trim package. Both are new to working with the carpenters union and we hope to continue the relationship. NPE at the Kensington Mine site is building the infrastructure for the mine and we hope that the work will continue to come their way. McGraw and the Dimond Park Aquatic Center PLA is ongoing and should be finished by the end of this year for an opening in 2011. Coogan is continuing on with the downtown parking garage. Alaska Commercial Contractors is working with the Local, Baranof Island Housing Authority, and Sitka Tribes of Alaska on a housing project in Sitka. We have delivered a Tribal Labor agreement to Sitka Tribes and are waiting on their legal department to review it and get back to us. Dawson continues to work at the Metlakatla School. KC Corp has started a small VA clinic remodel at the Juneau Federal Building. Secon has a Viaduct project in Ketchikan and we are working with the Piledrivers to put local craftsman on the project.

The overall outlook for the region could be better. The private money jobs are not around like they were in the past and the ones that are out there have more contractors bidding for them. There are opportunities with the airport maintenance building, and on the horizon, another project at the hospital in Juneau.

Both diving companies, Global and American Marine, are off to a good start and should have a good work season.

Jobs coming up include: a 3300 ft. bridge across Tanana River, including 21 main spans and 2 approach spans; Harbor renovation in King Cove; and a bridge across Shaw creek. These jobs are coming out for bid now. More will be added later.

Now is the time to check all your certifications and make sure they are all current. If you need refreshers or re-certification - call the hall and we will try to accommodate everyone.
Southern Alaska Carpenters Training Center

There are currently 114 apprentices in the program and 3 instructors for the apprentices at the Training Center. **Doug Hopkins, Aaron Combs, and Rick Shockley.** The 1st year class of 30 apprentices started on April 26, 2010. They will be ready to go to work on June 21, 2010. The 4th year class will start on November 1 and end on December 15, 2010. Our upgrade instructors are: **Dale Long, Steve Engle, Frank Domokos, Jason Read, Terry Erickson, James Thomas, and Bruce Muse.** From Southeast Alaska we have **Mike Sturrock and John Duncan.** The deadline for applications for next year’s class is December 20, 2010.

The SACTC took part in the Alaska Construction Career Days at the State Fair Grounds in Palmer. This event provided hands-on experience with heavy equipment, welding, small tools, plumbing, and wiring. There were also informational booths that provided information on how to get into the various construction trades apprenticeships. The SACTC had hands-on booths for nailing and running a screw gun, and building mini sawhorses. We also provided a half roof for the Roofers Local for their demonstration. There were apprentices from the carpenters to help with the booths. 900 high school students showed up for the event.

Upgrade enhancement classes will run until June 2010. Check with the Union Hall to sign up. Classes can be viewed on the following websites: [www.acsalaska.net/~sactc/](http://www.acsalaska.net/~sactc/), [www.aatca.org](http://www.aatca.org), and [www.ubcalaska.org](http://www.ubcalaska.org). Call the training center if you don’t see classes you’re interested in. **Look us up on Facebook too!**

Metal stud welding certification is available at the training center. There are 4 booths available; first come - first serve. If you would like to practice, we are open Monday through Friday from 8:00am to 4:00pm. You must check in with the office first. This summer we will be building a shelter off the welding shed in order to do structural welding certifications. If anyone is interested in welding in Juneau for metal studs, contact Jonathan Smith.

I would like to thank the apprentice instructors for their hard work in training our apprentices. I would also like to thank the upgrade instructors for helping with the upgrade class in training our journeyman. **Hope everyone has a great summer. Be safe out on the jobsites!**

Fairbanks Carpenter Training Center

Throughout the winter, the second, third, and fourth year apprentices completed their scheduled training. The third year group all passed certification for welding metal studs. We also had two journeymen take the welding classes and get certified for metal studs. The new first year group started on the 19th of April and will finish up the 1st of June.

There will be two fourth year apprentices completing their apprenticeship and will be honored at the carpenters picnic on June 19th. The two new journeymen are **Arthur Sutton** and **Jonathan Johnson**.

Due to the slowdown in the construction activity this winter, we had approximately ninety journeyman take advantage of the upgrade and safety classes being offered. Classes will be ongoing until mid-June, when the training season will conclude until this coming fall.

Ed Pugliese - New FCTC Training Coordinator

The Fairbanks Carpenter Training Center (FCTC) has a new coordinator; but he is not new to the FCTC nor the Local. Ed Pugliese was a Trustee on the FCTC for six years.

Brother Pugliese has been active at Local 1243 and the Alaska Regional Council of Carpenters (ARCC). On the Local level he served as Vice President from 1985 until he became President in 1999, an office he still holds today. He has represented the Local at two UBC National Conventions. Ed has been a Delegate to the ARCC since its inception in 2002, and an ARCC Trustee since 2003.

Since his arrival to Alaska in the mid 70’s, Ed has worked for various contractors in the Fairbanks area as a carpenter and in supervisory positions. A 38-year UBC member, Ed completed his apprenticeship out of Local 40 near Boston before coming to Alaska.
First, I'd like to welcome our new class of 1st year apprentices. Selected were Rochelle Christensen, Harry Leffler, Thor Lie, Greyson Loomis, Kevin Mackey, Alfred Nanouk, Bobby Parker, Dalton Roberts, Lyle Rowe, and Damien Tserlentakis. These apprentices were selected from a total of 102 applications we received. All these students are in now in school preparing for the upcoming season. If one of these first year apprentices works on a job with you - please take the time to show them how to work safely and productively.

Congratulations to the following apprentices to reach journeyman status: Gus Degner, Michael Fulwider, Audrey Roberts, Jacob Mork, and Ken Vandike. All these members successfully completed the necessary training requirements and on the job hours to reach journeyman level.

The spring Piledrivers training schedule is posted at the Union Hall and on the union website www.local2520.org. Any member who wants a copy can call Kevin. Apprentice classes are in full swing. Fourth year apprentices were in school from November 23 - December 18, 2009. They completed blueprint reading and drafting as well as received all their welding certifications for the year. Third year apprentices were in welding school from January 4 - January 29, 2010, with all students passing a 6G stick test and most passing their wire-feed tests. Second year apprentices were in framing class from February 8 - March 5, 2010. As of April, our training center has conducted 75 journeyman and apprentice welding tests, in stick and wirefeed, with chill rings and open root. We participated in the Construction Career Day event in Palmer for all the High Schools in Anchorage and Mat-Su. We all know how hard it is to get volunteers when we are asked as a Union to do something for our community. It’s well worth the effort when a kid is all smiles after welding or driving a nail for the first time.

Thanks to members who helped with the “Breaking New Ground” event sponsored by the National Women in Construction for the Girl Scouts. (l-r) Rachael Wingard, Kevin Hanley, Shawna Lamoreux, Marshall James, Mike Fulwider, and Andrew Krasnansky

Alaska Millwright Training Center

It appears that everything went well with the first group of apprentices. We had some very good guest instructors who did a great job. Certification classes were completed in rigging, fall protection, aerial lift, first aid/cpr, confined space, and millwright 16. We also completed classes in basic rigging, introduction to welding, Hytorc, alignment, and optics. NSTC cards are needed before we can send the new apprentices to jobs on the Slope. The apprentices have the basic millwright skills to perform work safely and efficiently. They look forward to upcoming challenges. We are pleased with the turnout of journeyman for upgrade certification classes. The second group of apprentices started class May 10th and will run thru the beginning of June. Journeyman upgrade classes will be scheduled in that same time period. Look forward to seeing you there. Remember, check your certification cards for their expiration dates. It’s your responsibility to keep them updated.
The Southern Alaska Carpenters Training Center 2009 Graduation Class ceremony was conducted at the Dena’ina Civic and Convention Center in Anchorage on March 13, 2010. We thank the following companies and organizations for their donations to the graduation: Neeser Construction Inc., F&W Construction Co., Carpenters Local 1281, Weldin Construction Inc., Summit Window and Doors, Mat-Su Baseball, Alaska Aces, and Alaska Industrial Hardware.

Going to Local 1281 Union Meetings Does Pay
by Randy Holt

Hey Toby Stout. You missed our first $100 give-away!

As an incentive to increase attendance at our regular meetings, the Carpenters Local 1281 has proposed a STIMULUS PROGRAM of our own.

Starting on April 6, 2010, $100 has been placed into a fund from our Contingency Fund. A random drawing will be held each month of the entire eligible membership. (Requirements below.) If not dispersed at the meeting, an additional $100 will be placed into the fund each month.

There will be a maximum of $1,200 placed into the fund. If we don’t have a winner, we will continue to use the $100 for the purchase of pizzas for the next 5 regular meetings.

If the $1,200 has not been awarded to any member after 4 regular meetings, there will be a random drawing for the $1,200 of those eligible members present at the 5th regular meeting. At that point, the Stimulus Program will be reevaluated for its effectiveness.

TO BE ELIGIBLE TO WIN, A MEMBER MUST:

- Be in good standing and current on dues
- Be present at the meeting
- Be a member of Carpenters Local 1281

A computerized random drawing of a member’s name will take place at the end of the meeting. A list of members in good standing will be available to check eligibility. The check will be available for pick-up at our Union Hall the next day. A ceremonial check will be presented at the next regular meeting, and the winner is highly recommended to attend! The only difference would be, if it goes to the 5th meeting at the maximum level, the check would be presented at that meeting.

Committee: Terry Erickson, Mark Harms, Randy Holt, Marty Saucier and Richard Light (Apprentice Adviser)

We look forward to seeing you at the next meetings for a chance to win.

Get involved/stay informed/be part of YOUR UNION!!! Meetings are held at the Carpenter’s Local 1281 Hall on the first Tuesday of the month at 7:00 PM.
### Alaska Regional Council of Carpenters

**Alaska Regional Council of Carpenters**

$30 cash back

for members that get the TWIC before December 31, 2010!

Submit request for $30 to ARCC with a copy of your TWIC and payment receipt:

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### Items For Sale

#### Piledrivers & Divers Local 2520

- Short Sleeve T-shirts - $15.00
- Long Sleeve T-shirts - $20.00
- Sweatshirts - $35.00
- Jackets - $75.00
- Hats - $10.00

#### Carpenters Local 2247

- T-shirts - $25.00
- Hoodie sweatshirt - $40.00
- Hats - $15.00
- Plumb bob reel & magnet - $25.00
- Magnetic tape measures - $10.00
- Pea shooters - $25.00
- Chamfer Cutters - $32.00

#### Carpenters Local 1243

- Hoodies - $40.00
- Long-sleeve T-shirts - $20.00
- Short-sleeve T-shirts - $18.00
- Other T-shirts - $15.00
- Suspenders/weight lifters - $40.00
- Plumb bob reel & magnet-$25.00
- Chamfer cutters - $40.00
- Master Pro (calculator) - $55.00
- Project Calculator Plus - $20.00
- Vamaguchi bar - $35.00
- Tape measures 25’ & 30’ - $10.00

#### Carpenters Local 1281

- Travel mugs - $7.00
- Frozen chosen T-shirts - $15.00
- Iron Cross zip hoodies - $40.00
- Black Frozen Chosen sweatshirts-$40.00
- Safety shirts - $30.00
- Iron Cross T-shirts - $10.00
- Local 1281 hats - $10.00
- Beanies skull caps - $8.00
- Pea shooters - $25.00
- Plumb bob reel & magnet-$25.00
- Magnetic tape measures - $10.00
- Chamfer cutters - $40.00
- Replacement blades - $15.00
- Const. pro trig calculators - $60.00
- UBC Knives - $10.00

#### Millwrights Local 1501

- T-shirts - $15.00
- Hats - $15.00

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**HELP US HELP YOU...**

Please provide your Local and the Trust office with a good phone number and address. That next great job you've been waiting for may be dependent on whether or not your Local can reach you!
Local Union Meetings
Carpenters Local 1243 - 4th Tuesday of the month
Carpenters Local 1281 - 1st Tuesday of the month
Carpenters Local 2247 - 1st Tuesday of the month
Millwrights Local 1501-3rd Tuesday of the month
Piledrivers Local 2520 - 3rd Tuesday of the month

THIS IS YOUR UNION
ATTEND YOUR UNION MEETINGS

ALASKA REGIONAL COUNCIL DIRECTORY OF OFFICES

Alaska Regional Council
John Palmatier
Executive Secretary-Treasurer
410 Denali Street, Suite 100
Anchorage, AK  99501
(907) 274-2722  •  (907) 274-2727 Fax
Statewide toll free 1(888) 974-2722
Website: www.ubcalaska.org
Email: arcc4059@alaska.net

Organizing Office
Arylis Scates
Director of Organizing
410 Denali Street, Suite 101
Anchorage, AK  99501
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Carpenters Local 1243
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(907) 452-3862  • (907) 456-3582 Fax
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Email: lairdg@abc1243.org

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825 E. 8th Avenue
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(907) 272-7576  •  (907) 277-8967 Fax
Statewide Toll Free - 1(866) 905-2520
Website: www.local2520.org
Email: steve@local2520.org

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Carpenters Local 2247
Jonathan Smith
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(Physical: 1751 Anka Street)
Juneau, AK  99802
(907) 586-3675  • (907) 586-3671 Fax
Statewide Toll Free 1(800) 478-3675
Email: local2247@acsalaska.net

TRUST OFFICE INFO:
Alaska Carpenters Trust Funds
3380 C Street, Suite 107
Anchorage, AK  99503
(907) 561-7575
Statewide Toll Free 1(800) 478-4431
Contact:
Irene - Eligibility
Susan - Pension/Defined Contribution
Claims & Benefits in Washington: 1(800) 531-5357

ALASKA APPRENTICESHIP AND TRAINING CENTERS DIRECTORY OF OFFICES

Southern Alaska Carpenters Training Center
Brian Howe, Training Coordinator
8751 King Street
Anchorage, AK  99515
(907) 344-1541  • (907) 349-5823 Fax
Statewide Toll Free – 1(888) 825-1541
Website: web.acsalaska.net/~sacctc
Email: carpenters-training@clearwire.net

Fairbanks Carpenters Training Center
Ed Pugliese, Training Coordinator
6 Timberland Drive
Fairbanks, AK  99701
(907) 452-4626  • (907) 456-5542 Fax
Email: trainingdirector@fctcak.org

Piledrivers Training Center
Kevin Hanley, Training Coordinator
25 Timberland Drive
Fairbanks, AK  99701
(907) 272-7577  • (907) 277-8967 Fax
Website: www.local2520.org
Email: kevin@local2520.org

If you have questions about millwright training, please call:
FCTC
6 Timberland Drive
Fairbanks, AK.  99701
(907) 452-4626  • (907) 456-5542 Fax
Email: trainingdirector@fctcak.org

REMEMBER TO WORK SAFE