The Alaska Regional Council of Carpenters membership has ratified the Collective Bargaining Agreement with the Associated General Contractors of Alaska and the Millwrights Employers Association. The Negotiation team for the ARCC/AGC contracts were Steve Abel, Laird Grantham, Scott Hansen, Jonathan Smith and John Palmatier. For the Millwrights it was Joe Pugliese and John Palmatier. Membership input was taken and brought forth in negotiations.

The raises for Alaska Carpenters, Millwrights and Piledrivers is $1.65 the first year and $1.68 and $1.73 for the next two years after that. Over 87% of the eligible voters voted to ratify the Carpenters/Piledrivers/Divers contract; (176 voted YES; 25 voted NO; 33 were ineligible) and the Millwrights unanimously approved their contract at their July General Membership Meeting.

“It is tough to negotiate in these economic times… and then there are the increased demands for medical contributions and retirement needs,” Scott Hansen commented. “There are unions across the nation and in this state having wage freezes and cuts.”

Due to higher than anticipated medical usage, spiraling costs of healthcare, and the unknown effect of the National Healthcare mandates, the first year raise of $1.65 will go to Medical benefits. The last two years did not see any increase in contributions to Medical due to some cost saving measures taken by the Trust despite early projections of needing $1.50 increases over those two years. The savings went to both the wages and the retirement.

Allocations of the $1.68 and $1.73 are yet undetermined depending on the need of the Medical and Retirement Trusts as well as direction from the membership in a mail out vote.

Other AGC contract highlights include:
⇒ A simplified Grievance Procedure;
⇒ Remote job Sundays at one and a half time;
⇒ Mandatory eight hours off between shifts otherwise overtime rates apply;
⇒ Members discharged and marked “ineligible for re-hire” are only ineligible on Open Calls to that company for six months;
⇒ Travel time to jobsite taking more than four hours are paid as time worked up to eight hours per day;
⇒ Piledrivers, Riggers Skiff Operators and Assistant Tenders were moved to a higher pay classification;
⇒ Divers’ wage rate were set at an established rate rather than a multiplier of the Piledriver wage;
⇒ Union and Employers agree to create a merged Training Trust which, when formed, reduces the contractor contribution by up to ten cents over two years.
A Message From Your Executive Secretary Treasurer

With the exception of the Fairbanks area, it was a slow start this year. But work did pick up and the total amount of work should be equal to last year. Statewide membership is down from June 2008’s high of just over 2,200 members to the current 1,800 members, which is about where we were in 2004.

Negotiations have concluded for the major contracts with the Associated General Contractors and the Millwrights Employer Association resulting in roughly a 3% raise of the total package per year for three years. These increases compare favorably with what other Alaskan crafts were able to get and is outstanding when compared to the rest of the United States, which is still suffering from an uncertain economy.

The new Collective Bargaining Agreement calls for a formation of a merged statewide Training Trust. This will allow the Training Centers to take advantage of resources across the state while lowering costs by eliminating duplicities like legal, auditing, bookkeeping, grant writing, etc. while still maintaining a local Apprenticeship committee to address the specific craft or geographical specialties. In short, it was the belief of the bargaining parties that this would offer better training, more training, remote area or job specific training, and expand the training facilities.

The United Brotherhood of Carpenters and Joiners of America have been present in Alaska since 1907 - much before statehood! The UBC was destined to build Alaska strong and right. The Alaska Regional Council of Carpenters, in partnership with signatory contractors, is proud of the legacy our members have created in Alaska’s construction industry. A special note of appreciation goes to training coordinators, Kevin Hanley, Brian Howe and Ed Pugliese, for their commitment and dedication to continue that strong legacy and train our construction workers so they’re ready to meet the construction needs and challenges in Alaska’s future.
OFFICERS ELECTION RESULTS

Officer elections were held at Carpenters Local 1243, Millwrights Local 1501 and Carpenters Local 2247. Newly elected or re-elected Local officers are:

<table>
<thead>
<tr>
<th>Local 1243</th>
<th>Local 1501</th>
<th>Local 2247</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>Ed Pugliese</td>
<td>-vacant-</td>
</tr>
<tr>
<td>Vice President</td>
<td>Don Evans</td>
<td>Shawn Hartsock</td>
</tr>
<tr>
<td>Financial Secretary</td>
<td>Laird Grantham</td>
<td>Tom Poletti</td>
</tr>
<tr>
<td>Recording Secretary</td>
<td>Arthur Sutton</td>
<td>Joe Pugliese</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Steve Belmont</td>
<td>Dale Billum</td>
</tr>
<tr>
<td>Conductor</td>
<td>Chris Stankiewicz</td>
<td>Eric Larson</td>
</tr>
<tr>
<td>Warden</td>
<td>Matt Hackenmiller</td>
<td>Travis Mell</td>
</tr>
<tr>
<td>Trustee</td>
<td>Josh Bolton</td>
<td>JW Harrison</td>
</tr>
<tr>
<td>Trustee</td>
<td>Jesse Pearson</td>
<td>Mark Fontaine</td>
</tr>
<tr>
<td></td>
<td>Jeff Bizzarro</td>
<td>Guy Edris</td>
</tr>
</tbody>
</table>

Newly elected or re-elected Local officers are:

President
- Ed Pugliese
- Shawn Hartsock
Vice President
- Tom Poletti
- Douglas Duran
Financial Secretary
- Joe Pugliese
- Jonathon Smith
Recording Secretary
- Dale Billum
- Chris Bradley
- Chad Diefenbacher
Treasurer
- Eric Larson
- Mike Sturrock
- Don Olberding
Conductor
- Mark Fontaine
- Fetus Lachester
Warden
- Guy Edris
- John Shed
Trustee
- Harold McSpaden
- -vacant-

Carpenters Local 1281 had an election for Conductor and Trustee only. Jason Read was elected Trustee and Harry “Beau” Crawford retained his seat as Conductor.

Thank you to all that ran for offices. Your involvement is vital to your Local.

LOCALS ELECT DELEGATES TO ARCC

All Locals elected their delegates to the Alaska Regional Council of Carpenters this summer. All delegate positions were open and voted upon. The results are:

<table>
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<tr>
<td>Jeff Bizzarro</td>
<td>Ace Dube</td>
<td>Dale Billum (new)</td>
<td>Jonathan Smith (new)</td>
<td>Steve Abel</td>
</tr>
<tr>
<td>Laird Grantham</td>
<td>Scott Hansen</td>
<td>Joe Pugliese</td>
<td>Mike Sturrock (new)</td>
<td>Kevin Hanley</td>
</tr>
<tr>
<td>Ed Pugliese (new)</td>
<td>Dan Matthews (new)</td>
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<td>Brady Loomis</td>
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<tr>
<td>Wade Stark</td>
<td>Keith Montgomery</td>
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<td></td>
<td>John Palmatier</td>
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</tbody>
</table>

We would like to thank those departing delegates who gave of their time and efforts: Kathleen Bugbee and Randy Holt (Local 1281); Andy Gilda (Local 1501); and Rick Boyle and Karl Vandor (Local 2247).

NEW DELEGATES

Returning Delegate Ed Pugliese has been President of Local 1243 since 1999 and Vice President since 1985. Ed was one of the original delegates to the ARCC when the Council was first formed in 2002 and is the Training Director for the Fairbanks Carpenters Training Center.

Dan Matthews, Local 1281, is a 23-year member of the UBC who served his apprenticeship in Syracuse, N.Y. and moved to Alaska in 2001. Dan has been involved in 1281 as an Apprentice and Journeyman Instructor and was elected to attend the last national convention. Dan is a foreman for Neeser Construction.

Dale Billum is a charter member of Local 1501. He entered in as an Apprentice and completed his term of Apprenticeship. He was then awarded his Millwright Journeyman’s Certificate in February of 2010. Dale has held the Local officer position of Recording Secretary since February 2010 and was elected as a Delegate to Local 1501 in June 2011.

A member of Carpenters Local 2247 since 1999, Jonathan Smith was hired on as Business Manager for the Local in 2004. He’s held the offices of Financial Secretary of the local union, Warden for the ARCC, and is a Trustee for the Southern Alaska Carpenters Apprenticeship. Since 2007, Jonathan has also represented Alaska on the UBC Tribal Partnership Committee.

Mike Sturrock, Local 2247, has been in the construction industry for twelve years and joined the UBC apprenticeship in 2002. He completed the program in 2005 and is currently employed with North Pacific Erectors.
REMEMBER!
Click on your correct Local when Paying Dues On-Line
WWW.UBCALASKA.ORG
You must click on your correct LOCAL and include Member Name.
Please do NOT use personal PayPal accounts to pay union dues on-line, except through our links.
WWW.UBCALASKA.ORG

Free Refreshments!
Local 1281 Meetings
7 PM on the first Tuesday of the month
Carpenters Hall
Pizza and More!
For the next six months, there will be pizza or other food items at the General Membership meetings.

“You can get involved, be informed, and have a free meal.”
Local 1281 Trustee Jason Read

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“You can get involved, be informed, and have a free meal.”
Local 1281 Trustee Jason Read

United Brotherhood of Carpenters and Joiners of America New and Returning Members

Local 1243 Fairbanks
Tom Beckes, Quinton Devore, Jonathan Dryver, Michael Evans, Daniel Flores, John Hanson, Eric Kline, Darrin Lemons, Gary Moore, David O’Brien, Jamie Ostler, Eric Rustad, Jesse Schlichting, Aleks Shastitko, Craig Stephens, Zachary Van Someren, Keodala Volavong, Ray Wagner Jr., Joshua Wilkins, Bretten Winkelman

Local 1281 Anchorage
Michael Benoit, David Brockman, Sara Casteel, Peter Charles, Tyler Cunningham, Bill Dahlbeck, Thomas Dalton, Eric Dearen, Benigno Delgado, Robert Dillow, David Elliott, Jackson Embly, Christopher Giani, Charlene Harris, Gregory Hollstein, Bernard Houston, James Houston IV, Adam Jackson, Michael Jimenez, Thomas Jones, Ryan Kennedy, Kyle Kruse, Alexei Kulgavchuk, Joshua Lane, Jacob Lester, Allen Luangaphay, Thomas McLaughlin, Tou Cha Moua, Charles Nelson, Brett Pamperien, Earl Peters, Jayme Phillips, Andres Rodriguez, Michael Rust, Kenneth Scofield, Vince Shangin, Daniel Smith, Mark Smith, Daniel Stickman, Beau Walker, Travis West, Caleb White, Randy Williams, Kyle Wilson, Max Wilson

Local 1501 Anchorage
David Walker

Local 2247 Juneau
Gary Brown Jr., Jesse Chambers, Clinton Daniels Jr., Darel Duvall, Nicolas Hura, Tyler Jackson, Scott Lesh, Brett Mackie, Braedon Marrs, Aaron McColley, Clifford Ouellette, Brian Peterman, Robert Simpson, Dustin Stevenson, Patrick Verney III

Local 2520 Anchorage
Leah Brown, Stephen Brown, Mike Cox, Shilo Ehlihardt, Kurt Hermansen-Jent, Byron Kashevarof, Casey Liljedahl, Nicholas Mascagno, Charles Mullen IV, Michael Murphy, Eric Pebsworth, Sebastian Skinner

ATTEND YOUR UNION MEETINGS.
INFORMED AND ACTIVE MEMBERS GIVE OUR UNION STRENGTH!

In Remembrance

LOCAL 1243
Roy L. Hoy July 24, 2011
Ralph ‘Whitey’ Kraus August 12, 2011

LOCAL 1501
No deaths to report

LOCAL 2247
No deaths to report

The Alaska Regional Council extends our sincere condolences to the friends and families of our members.

LOCAL 1281
Stanley J. Bigos April 14, 2009
David E. Youngdahl March 21, 2011

LOCAL 2520
Gerald W. Anderson March 31, 2011
The Alaska Carpenters Health and Welfare Trust Fund has joined the Health Care Cost Management Corporation of Alaska (the Coalition). The Coalition sponsors Health Fairs throughout the state of Alaska. These events give eligible plan participants and their dependents easy access to preventive care services and low-cost health screening tests, including flu shots, blood screening, prostate-specific antigen testing, and vitamin D testing. Regular preventive screenings can help you learn about your health and detect potential problems early. Be good to yourself and your family, save one of the dates listed above and attend the Health Fair that is most convenient for you. Watch your mail for more specific information in the coming weeks.

Did you know that you can access trust related information on the trust website? The following materials are available to anyone on the Alaska Carpenters Trust website: Medical, Retirement and Defined Contribution forms, legal documents and notices, enrollment/beneficiary designation forms, plan booklets and amendments, links to preferred provider organizations, local unions and other useful sites.

TRUST WEBSITE
www.alaskacarpenterstrusts.com

The Alaska Carpenters Trust website will also provide a link to “My Personal Benefit” information, which may be viewed through a secure location requiring the entry of a personal identification number (PIN) and your Social Security number. A PIN will be assigned and mailed to you upon your written request. To request a PIN, please complete a PIN REQUEST FORM which can be printed from the website. Please note that a PIN will be assigned. For security purposes you may not choose your own PIN.

“My Personal Benefits” information includes the most recent information the Administration Office has on file for the following data:

- Personal Information – Name, address, gender, birth date, marital status, etc.;
- Dependents – Name, date of birth, relationship;
- Hours/Contributions – A monthly breakdown of all recent hours and contributions reported on your behalf by your employer(s);
- Eligibility – Provides you with detail showing the last 12 months of coverage, current hour bank total and number of months of banked eligibility (“run-out”);
- Retirement – Years/months of credit, total hours, Normal Retirement benefit amount.

As always, please contact the Administration Office if they can be of assistance with your Health, Pension, or Defined Contribution benefits. The Administration Office contact information is: (800) 478-4431.
The Carpenters: Oldest and Youngest ARCC members in Alaska

The oldest and youngest members of the Alaska Regional Council Of Carpenters are both from Carpenters Local 1243.

(Left) Lawrence Christy is our oldest member. He is 104 years old.

(Right) Bretten Winkelman is our youngest member. He is 18 years old.

2011 Fairbanks Carpenters Local 1243 Annual Picnic

1. Laird Grantham, Local 1243 Business Manager, works the grill.
2. Joe Pugliese, Local 1501 Millwright Business Manager, enjoys the picnic with his son Ethan.
3. Gary Moore, outstanding 1st year apprentice, and guest.
4. Duane Crosson and family.
5. Cooling off in the shade @ 88°.
6. Gary Bolton, one of our ‘top hands’.
7. Penny Fairbanks, Local 1243 Secretary.
8. Mike Markie and family.
9. Chris Stankiewicz shows his nice form.
10. Jonnie Moses, 2nd year apprentice, and daughter.
11. Chris Stankiewicz in the nail driving competition.
12. Reedy Story, past screw gun record-setting champion.
13. Fairbanks Local 1243 Picnic Horseshoe Champs Loren Lowden (left) and Daniel Flores.
Nome Local 1789 was the first UBC chartered Union in Alaska. The Local 1789 Carpenters Union was chartered on July 13, 1907. Their first union representative was A. J. McDowell, who hailed from Wisconsin.

Finally, on October 9, 1907, Nome Local 1789 had a special meeting at Hunter’s Hall to open their charter and become an official union. It took all that time, between July and November, to get the paperwork to Nome from the International Union Headquarters - by steamship!

Since then, 21 local unions in Alaska have been chartered within the United Brotherhood of Carpenters and Joiners of America.

Then, on May 1, 2004, the latest UBC Local was chartered - Alaska Millwrights & Machine Erectors 1501. Their first union representative was Mark Crutchfield, an Alaska resident.
An average of 26 construction workers die each year from using aerial lifts. This is 2 to 3% of all construction deaths. On aerial lifts, the major causes are falls, electrocutions, and collapses or tip-overs.

Scissor lifts accounted for over 25% of the aerial lift deaths. The causes of scissor lift falls were unknown for over half of the fall deaths and, in one-fifth of the falls, the worker was ejected from the scissor lift, mostly when the scissor lift was struck by an object. The rest of the fall deaths occurred after removal of chains or guardrails, or while standing on or leaning over railings.

Three-quarters of the tip-overs of scissor lifts resulted in fall deaths. For the rest, workers died from being struck by the falling scissor lift. About two-fifths of the tip-overs occurred when the scissor lift was extended over 15 feet, mostly while driving the lift.

For safe operation of aerial lifts, general OSHA requirements follow:

- Qualified individuals must train aerial lift workers in the operation and limitations of each aerial used;
- Do not modify an aerial lift without written permission of the manufacturer or other recognized entity;
- Make sure aerial lifts are properly maintained. (This is particularly a concern with rented lifts);
- Workers should inspect safety devices and check the operation of lift controls before using an aerial lift;
- Do not drive an aerial lift when the lift is extended, unless designed for that purpose;
- Set brakes and outriggers (if available). Use wheel chocks on slopes;
- Do not exceed weight or load limits;
- Stand on the floor of the lift platform and do not climb or sit on guardrails;
- For aerial lifts, full-body harnesses are required with a 2-foot lanyard; and,
- For scissor lifts, fall protection is not required if there are guardrails.
Millwrights Local 1501 SNC Lavalin’s Anchorage South Central Power Plant

(left to right) Jeremiah Pool, Dale Billum, Apprentice Harold McSpaden, Superintendent Gary Jones, General Foreman Bill Gladziszewski, Andy Gilda, Apprentice Travis Mell, and Foreman Guy Edris

1. Local 1281 member Larry Olsen Standing Strong as he sets up for siding at the Providence Cottages Project

2. Local 2247 members Bryce Patsy and Gordon Kookesh

3. Local 1281 member Richard Firmstone at 3 Cedars Office Building

4. Local 2520 members Adam Jackson and Mike Hooper working on the Swalling Sheet Wall Construction Project in Whittier

5. Herb Flesch, a 31-year Local 1281 member, looking over the prints at the Providence Cottage Project

6. Local 2247 member Chad Dieffenbacher

CARPENTERS, MILLWRIGHTS PILEDRIVERS AND DIVERS
STANDING SHOULDER TO SHOULDER TO RAISE AREA STANDARDS
Local 1281 stands in support of the workers at the Sheraton Anchorage while the Sheraton workers fight to preserve Alaskan job standards.

April 2011 - Construction Career Days
1,000 young people from Anchorage and Mat-Su high schools participated.

First impressions can get you hired and will help you keep a job.

Last impressions will get you hired back.

Be professional
Work safely
Be productive
Keep a good attitude

Apprentices honing their skills at the Southern Alaska Carpenters Training Center. (Clockwise from top left) Mark Smith, Allen Luangaphray, Christian Tanton, Austin Rauch, Christopher Giani and Peter Charles, Kevin Bragg, Earl Peter, Tou Cha Moua, Bernard Houston

Local 1281 members Keith Montgomery (left) and Roy Troseith hang a Carpenters Union banner at the Neighborhood Health Clinic

BECOME AN ACTIVE AND INVOLVED UNION MEMBER

ATTEND YOUR LOCAL UNION MEETINGS!
In the spring of 2010, Local 1281 started a one-time incentive award program to increase attendance at their regular meetings. By July 2011, the reward stood at $1,200. Sara Casteel was the eleventh member drawn. Following are the members’ names that were drawn before she was; and, if they were at the meeting (and in Good Standing), would have won the $1,200. They are, in order drawn, Kevin Hoglund, Ron Humphries, Hyman Garcia, Mark McDonald, David Lundberg, Jake Allen, Clay Hotchkiss, Dean Corder, Bill Dahlbeck, and Nick Echak.

(Top) First-Year apprentice Sara Casteel holds her check from Local 1281. (Bottom) The first-year class of 2011 stand with Sara Casteel as she receives a $1,200 check from Local 1281 Business Manager Scott Hanson and ARCC Executive Secretary-Treasurer John Palmatier at the Southern Alaska Carpenters Training Center.

Submit request for $30 to ARCC with a copy of your TWIC and payment receipt: ARCC * 410 Denali, Suite 100 * Anchorage, AK 99501

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Call the TIP LINE about information the ARCC Organizing Department needs to know, such as new construction, illegal activity, non-union jobs, and possible leads on up-coming work.

If you want to volunteer your time to defend our area standards, or you simply have a question that you need answered, please call and leave your information. A representative will return your call.

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Alaska Regional Council of Carpenters
410 Denali Street, Suite 100
Anchorage, AK  99501

Local Union Meetings
Carpenters Local 1243 - 4th Tuesday of the month
Carpenters Local 1281 - 1st Tuesday of the month
Carpenters Local 2247 - 1st Tuesday of the month
Millwrights Local 1501-3rd Tuesday of the month
Piledrivers Local 2520 - 3rd Tuesday of the month

THIS IS YOUR UNION
ATTEND YOUR UNION MEETINGS

Attitude + Training = Productivity = Jobs

### ALASKA REGIONAL COUNCIL DIRECTORY OF OFFICES

**Alaska Regional Council**
John Palmatier
Executive Secretary-Treasurer
410 Denali Street, Suite 100
Anchorage, AK  99501
(907) 274-2722  •  (907) 274-2727 Fax
Statewide Toll Free  1 (888) 974-2722
Website: www.ubcalaska.org
Email: arcc@alaska.net

**Organizing Office**
Arylis Scates
Director of Organizing
410 Denali Street, Suite 101
Anchorage, AK  99501
(907) 274-2722  •  (907) 274-2727 Fax
Email: arcc@mtaonline.net
TIPLINE  1 (855) 822-5463

**Piledrivers & Divers Local 2520**
Steve Abel
Sr. Business Representative
825 E. 8th Avenue
Anchorage, AK  99501
(907) 272-7576  •  (907) 277-8967 Fax
Statewide Toll Free  1 (866) 905-2520
Website: www.local2520.org
Email: steve@local2520.org

**Carpenters Local 1243**
Laird Grantham
Sr. Business Representative
25 Timberland Drive
Fairbanks, AK  99701
(907) 452-3862  •  (907) 456-3582 Fax
Statewide Toll Free  1 (866) 452-1243
Email: lairdg@ubc1243.org

**Millwrights Local 1501**
Joe Pugliese
Sr. Business Representative
407 Denali Street, Suite 101
Anchorage, AK  99501
(907) 276-3534  •  (907) 272-7500 Fax
Website: www.alaskamillwrights.org
Email: millwrights@alaska.net

**Carpenters Local 2247**
Jonathan Smith
Sr. Business Representative
PO Box 021154
Physical: 1751 Anka Street
Juneau, AK  99802
(907) 586-3675  •  (907) 586-3671 Fax
Statewide Toll Free  1 (800) 478-3675
Email: local2247@acsalaska.net

### ALASKA APPRENTICESHIP AND TRAINING CENTERS DIRECTORY OF OFFICES

**Southern Alaska Carpenters Training Center**
Brian Howe
Training Coordinator
8751 King Street
Anchorage, AK  99515
(907) 344-1541  •  (907) 349-5823 Fax
Statewide Toll Free  1 (888) 825-1541
Website: web.acsalaska.net/~sactc
Email: carpenters-training@clearwire.net

**Fairbanks Carpenters Training Center and Alaska Millwright Training Center**
Ed Pugliese
Training Coordinator
6 Timberland Drive
Fairbanks, AK  99701
(907) 452-4626
(907) 456-5542 Fax
Email: trainingdirector@fctcak.org

**Piledrivers Training Center**
Kevin Hanley
Training Coordinator
825 E. 8th Ave, Suite 6
Anchorage, AK  99501
(907) 272-7577
(907) 277-8967 Fax
Website: www.local2520.org
Email: kevin@local2520.org

**TRUST OFFICE INFO:**
Alaska Carpenters Trust Funds
3380 C Street, Suite 107
Anchorage, AK  99503
(907) 561-7575
Statewide Toll Free  1 (800) 478-4431
Contacts:
Cary - Eligibility
Susan - Pension/Defined Contribution
Claims & Benefits in Washington:
1 (800) 531-5357

THIS IS YOUR UNION
ATTEND YOUR UNION MEETINGS

Alaska Regional Council of Carpenters
410 Denali Street, Suite 100
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