It became official on April 1, 2012 - a new statewide Training Trust was formed that combined the Fairbanks Carpenters Training Trust, Southern Alaska Carpenters Training Trust, and Piledrivers/Divers Joint Training Trust.

The Alaska Regional Council of Carpenters Apprenticeship and Training Trust (ARCC ATT or Alaska Carpenters Training Trust for short) was a long time coming. Training Trustees from each of the Alaska UBC Training Trusts were invited to Las Vegas in 2003 to meet with UBC General President Doug McCarron, Western District Vice President Mike Draper and UBC Training Director Bill Irwin. These Alaskan Labor and Management Trustees, including Don Swarner, John Palmatier, Jeff Pruss, David Robinson, Bert Bell, Mike Gould and Brad West among others, listened and inquired about the benefits of having a Regional-wide Training Trust. The UBC had encouraged Regional-wide Training Trusts that resulted in efficiencies, cost savings and, most importantly, expanded training opportunities presented in a more consistent manner.

However, there were challenges. The Southern Alaska Carpenters Training Trust, the Fairbanks Carpenters Training Trust and the Piledrivers & Divers Training Trust were collecting different levels of training contributions and were in different degrees of financial security. Each Center had its own geographical or craft specific training, very few Journeyman Upgrade classes were offered, and no Millwright training was in place for the potential new Millwright Local.

In negotiations, the new Collective Bargaining Agreements funded Training at a higher level, the Centers implemented various Journeyman upgrade classes, Millwright training was offered at levels unseen before in Alaska, the Centers began coordinating efforts between themselves, and, as the Centers became more financial sound, training expanded.

Trustees at individual Training Trusts worked to resolve other issues of a merger including, how to guarantee continual training in their area, what happens to the assets of each Trust, where would savings occur, and how would the Trust operate that gave every craft and area a voice.

The Association of General Contractors of Alaska (AGC), the Millwrights Employers Association (MEA), and the Alaska Regional Council of Carpenters (ARCC) agreed to a merger of Training Trusts and appointed the following Trustees: Chairman Mike Gould, Excel Construction, Anchorage; Meg Nordale, Ghemm Company, Fairbanks; Chris Gilberto, North Pacific Erectors, Juneau; Bud Courtright, Swalling Construction, Piledrivers; Mike Vlaming, Millwrights Employers Association; John Palmatier, ARCC; Scott Hansen, Anchorage Carpenters; Laird Grantham, Fairbanks Carpenters; Steve Abel, Piledrivers; and Joe Pugliese, Millwrights.

Kevin Hanley, Coordinator of the Piledrivers Training program, was selected as statewide Director. Kevin has been a member of Piledrivers Local 2520 for over 36 years, a Coordinator for the Piledrivers since 1998, and has served in various committees, boards, and trusts, including a number of years as the President of the Alaska Apprenticeship Training Coordinators Assn.

Special thanks to Idonna Pieper Nelson of Davis Constructors and Richard Tilly of Tilly & Associates for their time and efforts on creating a Merger Agreement that outlined the structure of the new Trust and addressed the concerns across the state.
A Message From Your Executive Secretary Treasurer

Work has been good across the state and should remain constant through the construction season. Although the hours are up over 2011, the membership numbers are down. There are about 1,600 active members statewide; down by over 100 from last year. However, as work continues to improve, those numbers will rise.

Approximate Active Members by Local

<table>
<thead>
<tr>
<th>Local</th>
<th>Members</th>
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</thead>
<tbody>
<tr>
<td>Carpenters Local 1243</td>
<td>360</td>
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<tr>
<td>Carpenters Local 1281</td>
<td>800</td>
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<tr>
<td>Millwrights Local 1501</td>
<td>80</td>
</tr>
<tr>
<td>Southeast Carpenters Local 2247</td>
<td>140</td>
</tr>
<tr>
<td>Piledrivers and Divers Local 2520</td>
<td>215</td>
</tr>
</tbody>
</table>

WAGE/BENEFIT INCREASE

Mailed ballots to allocate the 2012 negotiated $1.68 raise, that were due back at the end of June, have been counted and tallied. A total of 333 votes were cast with 67 ballots found to be invalid due to members being in arrears, members not meeting the one-year membership requirement, or envelopes not having the required signature. Ballot results were:

- Option A received…… 57 votes
- Option B received…… 110 votes
- Option C received…… 99 votes

Option B, the option that passed, allocates $.70 for wages, $.50 for retirement, and $.48 for the increases in the Health & Welfare program.

The new allocations will take effect on most jobs bid after September 1, 2012. However, the $.48/hour for Health will take effect on all jobs effective September 1, 2012, with the difference on older projects coming out of the Defined Contribution remittance amount.

ORGANIZING

The Organizing Department has been bolstered by help from the United Brotherhood of Carpenters. The UBC has sent up some of their top organizers to assist with our campaigns. You should expect an even more ARCC organizing presence.

ARCC STAFFING CHANGES

Jonathan Smith is no longer serving as Business Manager for Carpenters Local 2247. In the interim, Keith Montgomery fields representation questions and Kellee Voliva maintains the collection of dues and other Local financial matters. All Local 2247 members should have received a letter regarding this personnel change. Contact me if you have questions or concerns. In the meantime, the ARCC is currently accepting applications for the position of Business Manager of Carpenters Local 2247.

Arylis Scates has left the ARCC after being on staff for six years, with three of those years as the Director of Organizing. The EST is the interim Organizing Director. Brady Loomis has taken some of the DO duties with assistance from Keith Montgomery.

Jacque Cato, secretary/receptionist at Carpenters Local 1281 for the last eight years, left in June to focus her time on her family and businesses. Alex Sanders is the new Carpenters Local 1281 secretary/receptionist. We are delighted to have her on staff.

Special Thank You to Global Diving & Salvage

On behalf of Local 2520 Piledrivers and Divers, the Alaska Regional Council of Carpenters and all its members give a big THANK YOU to Global Diving & Salvage and its entire staff for the way they handled the untimely passing of Joshua Pool. He was not just another statistic with Global but a brother who met with a tragic end. Global Diving reached out to Joshua’s family in their time of need and helped them both emotionally and financially. This is rarely seen in today’s fast-paced, impersonal world.

The generosity and compassion of Global Diving & Salvage has not gone unnoticed. They stepped up and made a tragic event a little more bearable for Joshua’s family. They did this not for accolades but because it was the right thing to do.

Local 2520 Piledrivers and Divers and the Alaska Regional Council of Carpenters are proud to represent the Global Diving employees and to have Global Diving & Salvage as one of our contractors.
Carpenter Local 1281 members working for Spenard Builders Truss and Panel Plants have voted to ratify their new Collective Bargaining Agreement. As of June 1st the Anchorage Truss Plant and the Birchwood Panel Plant have agreed to a 2-year agreement with a wage rate re-opener next year. This agreement has now been in place for over thirty years. Shop Steward and 20-year member Steve Schurosky was very helpful keeping a good line of communication open between members and SBS Management. “Steve is very sensible and has reasonable expectations,” stated Business Manager Scott Hansen.

The Big Lake Truss Plant also has agreed to a 2-year agreement. The Big Lake Plant was organized in 2005. It’s been our goal to get all of the plants under one CBA and we will continue our effort to bring all the plants together.

**THE ALASKA REGIONAL COUNCIL OF CARPENTERS REMINDS OUR MEMBERSHIP TO SHOP AT BUSINESSES THAT SUPPORT OUR UNION.**

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**In memoriam**

Charles Patrick Cargill  
(1950 - 2012)

Brother Pat Cargill joined the Brotherhood at Carpenters Local 2247 in 1983. He rose up in the Union Hall, was appointed in 1996 as the Business Representative and was then elected in 1997 as the Business Manager and Financial Secretary.

Pat is credited with resurrecting Local 2247 in the mid-90’s. The Union Hall was financially stressed. But, when Pat came on board, he soon became a staple of Local 2247. Karl Vandor worked with Pat as President of Local 2247. “Pat only collected half his salary until the Hall was solvent,” he said. “That went on for a long time.”

Jim Williams, general contractor and owner of North Pacific Erectors in Juneau said, “Pat is responsible for the Carpenters finally having a presence. He was a leader. He took the bull by the horns, turned it around and ran that Hall until he retired. If it wasn’t for him, Union carpenters wouldn’t be here.”

Contractors mostly hired other Labor until Pat turned that around too. “He convinced me to hire good help from the Hall by getting rid of burdensome lists and giving contractors more of a say in who they hired,” Williams said. “It’s because of Pat that I decided to become a general contractor. I saw how he mentored those apprentices and made sure they toed the mark. I’m now the third largest employer of Union Carpenters in Alaska!”

Pat’s success with revamping the Hall provided an assurance to the local construction industry that the carpenters they hired were skilled and reliable. “Pat was a good negotiator and was held in the highest regard by contractors,” Williams said. “There were no apprehensions about the quality of worker hired from the Hall. He made sure his members did a day’s work for a day’s pay and never hesitated to show anyone how to do something right.”

“The Carpenters Union in Alaska is stronger because of Pat. I want to thank him and his wife Mary for dedicating their lives to ensuring that our life as a Union Carpenter is better,” commented former Carpenters Local 1281 Business Manager Royce Rock.

Pat was an active leader in the Labor community. He served as President of the Juneau Building and Trades Council and a Trustee on the Health and Retirement Trust, among other things. In 2002, Pat retired and went to work as a site superintendent for North Pacific Erectors.

Mike Notar, former IBEW Local 1547 Assistant Business Manager, said, “Pat was a good friend and brother in the Labor movement.”

“He was a man’s man,” said Vandor.

“As you go to work, remember what you do today is your legacy. Pat Cargill has a great legacy,” said Rock.

“He was a straight-up, honest and fair man. He built up a strong local Union base so things stayed union,” said Williams. “It was a privilege to be around him.”

Rest in peace Brother Pat.
Attend Your Union Meetings
Informed and Active Members
Give our Union Strength!

United Brotherhood of
Carpenters and Joiners of America
New and Returning Members

Local 1243 Fairbanks
James Carter, Travis Cortez, Samson Demmert, Nathan Ekada, Alex Garcia Jr., Mark Johnson, Scott Kowalczyk, Wesley MacDonald, Mark Phillips, James Prentiss, David Shippey, Aleksey Smirnov, Derek Titus, Lawrence Tutton, Riley Weisz

Local 1281 Anchorage

Local 1501 Anchorage
Clayton Turlington

Local 2247 Juneau
Elwood Baldwin, Jesse Blair, Nathan Corbett, David Dagemjian, Brian Deraimer, Timothy Dunigan, Jose Franco Sr., Daryl Hert, Jake Mason, Justin Papenbrock, Coleman Stanford, William Wilhelm, Joshua Yates

Local 2520 Anchorage
Christopher Bailey, Kayla Bowdoin, Joshua Brant, Grant Giese, Jesse Heckmann, Dan Hirmer, Richard Huffman, Steven Johnson, George Marin, John Minnery, Ryan Okada, Jaime Ramos, Kevin Rossignol, Dominic Stepovich, Michael Titz

The ARCC saves thousands of dollars each year by using Alaska Airline mileage for staff travel to service the State or UBC meetings. All mileage earned through credit card usage and EasyBiz is used exclusively to offset ARCC travel expenses - with the exception of every five years where the ARCC offers a mileage ticket to each Local to send a delegate to the International UBC Conventional.

In Remembrance

LOCAL 1281
Francis W. Kozak April 19, 2012
Michael W. Reel December 1, 2011
Richard L. Rood August 12, 2012

LOCAL 1243
No deaths to report

LOCAL 1501
No deaths to report

LOCAL 2247
Charles P. Cargill June 9, 2012
Joe Alvin Edwards June 16, 2012
John M. Floreske November 28, 2010

LOCAL 2520
Laurence O'Neill May 28, 2012
Joshua L. Pool June 2, 2012

The Alaska Regional Council extends our sincere condolences to the friends and families of our members.

Pay dues on-line!
Use your IPad or IPhone!
www.ubcalaska.org

Congratulations Brother Alva!
Local 1243 member Alva Ditch, 94 years young, received his 70-yr pin in December. Brother Alva was initiated into the United Brotherhood of Carpenters and Joiners of America in 1941.
Upcoming Benefit Enhancement for the Alaska Carpenters Health and Welfare Trust Fund

The Alaska Carpenters Health and Welfare Trust Fund will be adding a smoking cessation program to the plan effective September 1st. The Quit For Life® Program is the nation’s leading tobacco cessation program. It can help you or an eligible dependent permanently overcome the physical, psychological and behavioral addictions to tobacco through expert coaching and support. You may qualify for nicotine replacement therapy. The program is free, confidential, and it works. Check your mail for additional information!

Mark your Calendars for Alaska Coalition 2012 Health Fairs

The Alaska Carpenters Health and Welfare Trust Fund is participating again this year in the Health Care Cost Management Corporation of Alaska (the Coalition) Health Fairs. These events give eligible plan participants and their dependents (age 18+) easy access to preventive care services and health screening tests, blood screening, prostate-specific antigen testing, thyroid screening, and vitamin D testing.

These tests are provided at no cost to you and 100% of the expense is paid by your health plan.

In addition, flu shots will also be available to eligible participants (age 9+) at no cost to you; 100% paid for by the Alaska Coalition. Be good to yourself and your family. Save one of the dates listed on the right and attend the Health Fair most convenient for you.

Check your mail for more information in the coming weeks.

Regular preventive screenings help you learn about your health and detect potential problems early

Fairbanks — September 30
Anchorage — October 6
Mat-Su Valley — October 13

Local 1281 Officer Election Results

President
Aaron ‘Ace’ Dube

Vice-President
Harry ‘Beau’ Crawford

Treasurer
Julie Schnyder

Financial Secretary
Scott Hansen

Recording Secretary
Keith Montgomery

Conductor
Tina Delaney

Warden
Ropati Taunuu Campbell

Trustee
Randy Holt

(L to R) Ace Dube, Julie Schnyder, Harry ‘Beau’ Crawford, Randy Holt, Keith Montgomery, Scott Hansen (Not pictured: Tina Delaney and Ropati Taunuu Campbell)

Congratulations Brother Lewis!
Local 1281 member Lewis Gray is presented his 55-year pin at his home by ARCC President Ace Dube. Brother Lewis was initiated into the United Brotherhood of Carpenters and Joiners of America in 1956.
DAMN UNION DUES

By Anonymous

Can you believe My Damned Union? This is all I get from my monthly dues:

I must accept wages of only $34.52 plus benefits for a total of $54.33 PER HOUR.

If I’m called on to work over 8 hours per day on weekends, I must accept time-and-a-half pay, at $51.78 per hour, for all hours worked. If asked to work on a holiday, can you believe this, I must accept double-time at just $69.04 per hour. Just who does the union think they are?

I have to be protected by a collective bargaining agreement that protects in a fair and just manner.

I am forced to have a good grievance procedure so that I am treated fairly by management.

I am forced by my union to work in a safe and healthy environment.

I am forced by my union to have all the contractors furnish ALL of my tools and ALL of my personal safety equipment.

I also have to accept health, dental, hearing, and vision insurance from my union for my family and me!

I can’t believe how that pushy union is going to force on me TWO good company-paid pension plans for when I retire.

My union also is very democratic and regularly asks for my input. What is wrong with our leaders anyway, running a union like this? My union leaders tell me that I am the union. Some nerve, huh?

My union also expects me to come to union meetings once a month to see how my dues are being spent! They even expect me to vote on these expenditures and also how my union is run!

I also have to vote on who leads the union! They tell me I could even be one of the leaders, can you believe that?

I’m sick and tired of the union doing all these things for me. If I were to quit the union, just think, when all my benefits are gone and I’m working for Minimum Wage, at least I won’t have to pay any more lousy UNION DUES!
Brother Mike Houle works on his cabin project.

Brother Tim Albright completes a set of stairs at the Southern Alaska Training Center.


BLAST FROM THE PAST

1) Brother Alva Ditch, who recently received his 70-year pin, enjoys good food.
2) Apprentice Lindsey Hill keeps a watchful eye on the cooks as Business Manager Laird Grantham prepares the food.
3) Brother Steve Kriendheder gets his food before the rush while Jeff Bizarro prepares the food.
4) Apprentices Quinton Devore (left) and Jerome Sinnok enjoy the great weather and good food while they talk with President Ed Pugliese.
5) Apprentice Mark Phillips talks with Ed Pugliese.

Fairbanks Carpenters Local 1243 Summer Picnic
**Area Standards**

Area Standards has become somewhat of a misnomer these days. Too many people want to portray it as a union vs. non-union ideal, which it is not. Area Standards is quite simply the going rate for craft employees within the given market. In our trade that is carpenter craft employees.

The Brotherhood looks at Area Standards as the area carpenter rates for hourly, retirement, and health benefits paid to carpenters to provide for their families. With a decent income and some benefits for their future, area standard carpenters will not become a drag for society to have to cover in social welfare programs.

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**Safety Corner by Keith Montgomery**

**Excavations and Trenches**

Most trench accidents are sudden and happen at shallow depths

Workers can die if they enter an improperly prepared trench and the walls cave in, which can happen without warning. If a trench fails suddenly, workers don’t have time to escape. A cubic yard of soil can weigh more than 1.5 tons. Even seemingly small, solid pieces of dirt can cause serious injury, and most trench fatalities happen at depths of less than 10 feet.

According to the U.S. Bureau of Labor Statistics, 350 workers died in trenching or excavation cave-ins between 2000 and 2010, and absence of a protective system was the main cause. Most injuries and fatalities were related to water and sewer utilities, pipelines, and communications and power line construction.

Excavation and trench hazards are defined by OSHA standard 29 CFR 1926 Subpart P. OSHA requires that excavations 5 feet or deeper use one of the following protective systems: sloping or benching the sides, supporting the sides, or placing a shield between the side of the excavation and the work area.

Trench construction requires a competent person to consider traffic, proximity and physical conditions of nearby structures, soil characteristics, surface and ground water, location of the water table, overhead and underground utilities, and weather to determine and install the ideal protective system. Workers should not enter a trench without a protective system in place.
Chief Andrew Isaacs Ambulatory Health Care Facility
Ghenn Company

Don Hayes - NC Caterpillar Shop
Roger Hickel Contracting

Apprentices Riley Weisch (L) and Jonathan Johnson - NC Caterpillar Shop

Apprentice Wesley McDonald
NC Caterpillar Shop

Bryan Johnson
Fairbanks Pipeline Training Center Addition
Pacific Partitions

Summer 2012 Alaska Regional Council of Carpenters 9
Carpenters Local 1281

Scott Vazquez and Dan Caffroy
Verizon Building
PCL Construction

Phil Adajar
UAA Sports Arena

Walter Platt
UAA Sports Arena

Apprentices & Brothers
Kevin & Chris Bragg
JBER Machine Gun Range
Tunista Construction

University of Alaska - Anchorage Sports Arena
Forming concrete walls
Cornerstone Construction

Millwrights Local 1501

Steam Turbine installation

(Left to Right)
Andy Gilda
Chuck Farmer
Travis Mell
Harold McSpaden
JW Harrison
Superintendent Gary Jones
Tony Sanders

Chugach South Central
Power Plant
SNC Lavalin
Foreman Vinnie Novak checking wing wall
Dowling Bridge - New Seward Highway
Mowat Construction

Crew setting girders on
New Seward Highway - New Seward Highway
Swalling Construction

Eric Osterback stands on a platform to clean welds on a 72” pile.
Tanana River Bridge
Kiewit

Scott Carter welds on 72” pile.
Tanana River Bridge
Kiewit

Foreman Chad Wiltfong drives cofferdam
Tanana River Bridge
Kiewit

Cofferdam on the Tanana River Bridge
(Top) Apprentice Kristy Allain splicing 72" piling using SAW procedure
Tanana River Bridge
Kiewit

Apprentice Kevin Rossignol checking forms
Dowling Bridge - New Seward Highway
Mowat Construction

Apprentice Bobby Parker cutting off falsework
Trail River Bridge - New Seward Highway
Hamilton Construction
The hockey boards at the Pearl Creek Elementary School ice rink were all rotted, so the Pearl Creek PTA held fundraisers and raised the money to pay for the materials to replace them. The Fairbanks Carpenter and Alaska Millwright Training Center agreed to supply the labor and shop to fabricate them.

The first-year apprentices who worked on the ice rink are Wesley MacDonald, Mark Phillips, Nathan Ekada, Riley Weisz, Lawrence Tutton, and Derek Titus. The apprentices spent approximately four days on the radiuses and one day on the straight runs. It then took about two days to install the hockey boards.
Construction Career Days were held in Palmer and Soldotna this Spring. About 1,000 high school students participated in various exercises. A BIG THANK YOU to all the Journeymen and Apprentices for the help they gave and the time they spent to introduce our trade as a future career path filled with many exciting opportunities for young people.
Alaska Regional Council of Carpenters
410 Denali Street, Suite 100
Anchorage, AK 99501

Local Union Meetings
Carpenters Local 1243 - 4th Tuesday of the month
Carpenters Local 1281 - 1st Tuesday of the month
Carpenters Local 2247 - 1st Tuesday of the month
Millwrights Local 1501-3rd Tuesday of the month
Piledrivers Local 2520 - 3rd Tuesday of the month

THIS IS YOUR UNION
ATTEND YOUR UNION MEETINGS

ALASKA REGIONAL COUNCIL DIRECTORY OF OFFICES

Alaska Regional Council
John Palmatier
Executive Secretary-Treasurer
410 Denali Street, Suite 100
Anchorage, AK 99501
(907) 274-2722 • (907) 274-2727 Fax
Statewide Toll Free 1 (888) 974-2722
Website: www.ubcalaska.org
Email: jpalmatier@ubcalaska.org

Organizing Office
John Palmatier
Acting Director of Organizing
410 Denali Street, Suite 101
Anchorage, AK 99501
(907) 274-2722 • (907) 274-2727 Fax
Email: jpalmatier@ubcalaska.org

Carpenters Local 1243
Laird Grantham
Sr. Business Representative
25 Timberland Drive
Fairbanks, AK 99701
(907) 452-3862 • (907) 456-3582 Fax
Statewide Toll Free 1 (866) 452-1243
Email: lairdg@ubc1243.org

Carpenters Local 1281
Scott Hansen
Sr. Business Representative
407 Denali Street, Suite 100
Anchorage, AK 99501
(907) 276-3533 • (907) 276-7962 Fax
Statewide Toll Free 1 (877) 276-3533
Email: Local1281@alaska.net

Millwrights Local 1501
Joe Pugliese
Sr. Business Representative
407 Denali Street, Suite 101
Anchorage, AK 99501
(907) 276-3534 • (907) 272-7500 Fax
Email: jpugliese@ubcalaska.org

Carpenters Local 2247
Keith Montgomery
Interim Business Representative
PO Box 021154
Juneau, AK 99802
(Physical: 1751 Anka Street)
(907) 586-3675 • (907) 586-3671 Fax
Statewide Toll Free 1 (800) 478-3675
Email: local2247@alsakamillwrights.org

Trust Office Information
Alaska Carpenters Trust Funds
3380 C Street, Suite 107
Anchorage, AK 99503
(907) 561-7575
Statewide Toll Free 1 (800) 478-4431
Contacts:
Cary - Eligibility
Susan - Pension/Defined Contribution
Claims & Benefits in Washington:
1 (800) 531-5357

Southern Alaska Carpenters Training Center
Brian Howe
Training Coordinator
8751 King Street
Anchorage, AK 99515
(907) 344-1541 • (907) 349-5823 Fax
Statewide Toll Free 1 (888) 825-1541
Website: www.sactcapprentice.org
Email: carpenter-training@clearwire.net

Fairbanks Carpenters Training Center and
Alaska Millwright Training Center
Ed Pugliese,
Training Coordinator
6 Timberland Drive
Fairbanks, AK 99701
(907) 452-4626
(907) 456-5542 Fax
Email: trainingdirector@fctcak.org

Piledrivers Training Center
Kevin Hanley
Director of Training
825 E. 8th Ave, Suite 6
Anchorage, AK 99501
(907) 272-7577
(907) 277-8967 Fax
Website: www.local2520.org
Email: kevin@local2520.org

ALASKA APPRENTICESHIP AND TRAINING CENTERS DIRECTORY OF OFFICES